

CREATIVE STRATEGIES OF SUCCESSFUL BRANDS
IN THE INTERACTION STAGE

By

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To my dear parents
and my beloved brothers,
To whom I owe
What I am today

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TABLE OF CONTENTS

	PAGE
ACKNOWLEDGMENTS	ii
ABSTRACT	vii
CHAPTERS	
I INTRODUCTION	1
II REVIEW OF LITERATURE	5
Theories Related to Creative Strategies	5
Hierarchy of Effects Model	5
Theories of Reinforcement	5
Motivational Leadership Model	5
Creative Models	5
The FCB Grid	5
The Business-Perry Grid	5
Creative Strategy Typologies	5
Lockley's Typology	5
Discussed Elements in Advertising Messages	5
Assumptions Related to Advertising Effectiveness	5
Summary of the Studies of the Explanatory Variables	5
Leadership Traits Considered in Advertising Managers	5
What Is Leadership?	5
Model for Meaning Theory	5
Why Is Based Leadership Important?	5
Leadership Traits	5
The Factors Affecting Creative Strategies In Building Strong Brands	5
Hypotheses	5
III METHODOLOGY	5
Research Design	5
Instruments	5
Content and Quantitative	5

Product Category and Brand Reference	33
Codens and Training	39
Interviewer Reliability	41
I. INTRODUCTION	45
Roll-out Year Sales Information and The Success of Brands	45
Roll-out Year Millions of Barrels Produced and Percent of Market Share	46
Successful Versus Less-Successful Brands	46
Message Strategies and The Success of Brands	47
Most Message Strategies	47
Message Subcategory Strategies	49
The Educational Variables and The Success of Brands	51
Leadership Traits and The Success of Brands	53
II. DISCUSSION AND CONCLUSIONS	54
Limitations	54
Brand Reference	55
Market Dollars and Frequency	55
The Measures of The Success of Brands	55
Discussion	56
Most Message Strategies	56
The Educational Variables	57
Leadership Traits	58
Implications for Advertisers	59
Conclusion	61
Data bases for future research	62
APPENDICES	
A. EXECUTIVE VARIABLE RELATED TO ADVERTISING EFFECTIVENESS	74
B. PREDICTION OF COMPREHENSION AND PERSUASION OF NEW PRODUCT COMMERCIALS	78
C. FINDINGS OF LEADERSHIP TRAIT STUDY	81
D. SCALE FOR COMMERCIALS	84
E. CODEBOOK AND LIST OF OPERATIONAL DEFINITIONS	85
F. CODING-DIRECTORIAL	85
BIBLIOGRAPHY	908

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**CREATIVE STRATEGIES OF SUCCESSFUL BRANDS
(IN THE INTRODUCTION STAGE)**

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Using the behavioral approach of well-established theory, this exploratory study investigated how brand advertising contributes to success in the market place. Through content analysis, the researcher compared advertising ratios of successful brands with those of unsuccessful brands. Three major classes of creative strategy were analyzed—*new message strategy, the reassess strategy, and leadership ratio*. Hypotheses were proposed that there were relationships between these three factors and the success of brands as measured by sales and market share.

It was found that there were significant statistical variables which influenced brand success. The elements comprising the effectiveness of brand, the superiority of the product, and its uniqueness had a positive effect on consumer response.

Certain leadership traits were found to differentiate the success of brands. These traits included knowledge, strength of conviction, and fluency of speech. They represented the credibility of brands.

Message strategies failed to support the hypothesis. Neither did new message strategies nor message subcategories significantly make a difference to brand performance.

The results suggest that the advertising of new brands must combine both meaningful content and brilliant creative execution. Meaningful content is demonstrated by the superiority, innovation, and fluency of the product, while execution is portrayed by attention-grabbing devices, advertising appeals, and credibility.

CHAPTER I INTRODUCTION

Brand "Products are the real capital of business" (Kapferer, 1997, p. 1) they tend to be tangible, material, and measurable. Too often, the brand message to customers is weak, confused, irrelevant, or, worse still, unattractive to their customer offering (Aaker, 1996).

Problems of communicating brand messages occur because some marketers do not understand what "brand" really means and what it really does. According to Kapferer (1997), a brand is not a product. A product is anything that offers a discounted benefit. A benefit is a name, symbol, design, or mark which enhances the value of a product beyond its functional purpose. Russell and Lewis (1996) explain:

A product is manufactured; a brand is created. A product may be changed over time, but the brand remains. A brand exists only in and through communication. The characteristics of the brand products are unique and flexible, allowing the company to be a brand. In addition not sufficient for a brand to perceive a marketing strategy of the product, for creative products can always require many. The brand must be better than its competitors. In fact, it is the competitor that helps form the brand's identity. A brand is a memory bank carrying all the history, which contributes its accumulated capital (p. 50).

Brands brands are the result of long-term management (Aaker, 1996; Armstrong, 1995; Kapferer, 1997). "Companies must keep long associated with products, packaging, advertising, and other marketing communications in combination, in order to build a good relationship with consumers" (Armstrong, 1995, p. 23). According to Kapferer (1997), a major factor involved in the concept of brand management is the new approach

Managing a Brand needs three critical questions: How do you build a strong brand? How do you sustain the brand over time? How can you expand its business by leveraging your brand?

The Brand Concept Management (BCM) proposed by Park, Inwarrick, and Mathews (2011) offers a process for managing a brand. This framework consists of sequential stages of selecting, introducing, differentiating, and identifying the brand image. Park et al. (2011) suggest that a brand image is the understanding consumers derive from the total set of brand-related experiences of the firm. Once a brand has generated a consumer image, it becomes a strong brand. They add that communication strategy implemented by the marketer must enable consumers to appreciate a brand image in the introductory stage. The strategy must make consumers perceive the value of the brand in the differentiation stage. Finally, it may be often to transfer the brand value and image to other products produced by the firm at the identification stage.

All marketing communications should be devoted to the brand building activities and contribute to the long-term investment in the reputation of the brand (Biel, 1997). Advertising, as part of Integrating Marketing Communications (IMC) tools, employ a major role in creating, building, or maintaining a long-term image for a brand. Cahn, Whaley, Rubin, and Beavis (1990) point out that advertising can promote brand awareness and increase the probability that the product will be selected in the consumer's purchase set. Advertising adds value to brands and influences their consumers' purchase decisions.

In the *differentiation* stage, an image of a brand must be established. Advertising is used in this stage to make people aware of the newly introduced brand and to communicate its benefits to prospective buyers.

The primary purpose of advertising in the differentiation stage are communication of brand differentiation and diffusion of the product to the consumer. Another goal is to foster brand associations so they will create a positive consumer attitude that will then facilitate a link to a brand (Dohse, 1990).

In the *identification* stage, the expected role of advertising is to transfer value of the already-known brands to brand extensions and reinforce the image of the "mother brand".

The *consolidation* stage is a mixed period. The brand image created in this stage must be reinforced and logically having the subsequent stages. Marketers can also use the brand name to explain the new products and extensions.

Given the role of advertising planning leads directly to the development of creative strategy, advertising messages are a part of the management of a brand. According to Kotler (1991), several branding elements such as distinctive brand names, short phrases and catch words, strong visuals, and brand characters and symbols are used to anchor the brand in memory. These elements can be communicated in advertising messages. The words, words and characters combine to create a brand image or brand personality. Over time they develop build brand equity, which reflects the value of the ownership of the brand assets. Ultimately this builds share of market and sales—the bottom-line results of linking certain values with specific products and services (Edelman, 1990).

The purpose of this study is to examine how travel advertising contributes to success on the IACM negotiation stage. This research sought to identify the individual variables or influences advertising management is attributed to successful negotiations. Because decisions regarding advertising uses, manner, and strategy are not made in a vacuum (Davis, 1991), the results will be useful in planning advertising for the negotiation of new friends.

CHAPTER 3 REVIEW OF LITERATURE

Lee, Barnes et al. (in Powers et al., 1996, p. 142) said, "If you want to be different, you can come home in the morning with a smile on your mouth." It is okay to be different in advertising, but it is not so easy being different and no strategy at the same time. The key to an effective creative idea is to have it be both unique and no strategy (Powers et al., 1996, pp. 103-104).

It is widely believed that creative strategy "holds a vast power" (Jagat, Venkatesh, & Kavvouni, 1993, p. 179) over the potential effectiveness of an advertising campaign. Nevertheless, there may appear in a single sentence in this question "How does advertising work?" because advertising, at its core, is as multidimensional as the research and theoretical strategy. The typologies of creative strategies which used after very few simple, useful uses for describing the general nature of messages, or more elaborate when detailing specific differences among messages (Kotyaga, 1997).

The same "creative strategy" has been also defined in various ways in advertising literature. According to Kotyaga and Percy (1997), creativity in advertising is largely a matter of selecting stimuli in advertisements that will have a high probability of being processed correctly by the receiver, taken so that they will produce the required symptomatic effect. From a management perspective, Powers (1993) considers

Creative strategy is a policy or guiding principle which specifies the general nature and character of messages to be designed. Strategy means the means adopted to achieve the desired outcome often over the term of the campaign (p. 10).

Brown (1992) said that creative strategy is most often thought of as agency strategy—people to flavours and textures advertisements. At the managerial level, it is important to structure and evaluate advertising policy. These believed that the advertising strategy sets the tone, which other promotional elements follow. Elements such as sales promotion are employed to support and reinforce the creative strategy of advertising.

Although the meaning of creative strategy has been defined in different ways, the two concepts of *message content* and *method of presentation* are predominantly evaluated. One reason of creative strategy referred to by most researchers. In this sense, creative strategy coping with what is said in advertisements as well as how it is said. Creative strategy consists of message content and execution (Day, 1980; Stump & Delaney, 1996).

Although there are some arguments about the importance of message content and execution, Askech, Foss, and Myers (1998, p. 499) maintain "both [message content and execution] are necessary—a message must be both an strategy in terms of 'what' it is communicating and tightly executed in how it communicates that message. Thus, the best advertising combines both meaningful content and brilliant creative execution."

Three Behaviors Creative Strategy

Moskowitz (1996, p. 31) suggests that "[p]revious to all advertising that works... is a helpful to understand how advertising works and that is... [to understand] the psychology of advertising." Advertisers and consumers should understand advertising effects and consumers processing in order to develop advertising that works.

According to Konzett and Berg (1997, p. 214), processing refers to "individual responses to elements of advertising that occur during exposure to the ad." Apperception processing (interpretation) leads to either no effect or moderate communication effects, which are enduring responses associated with the brand.⁷ Prepositional analysis showed that most lead to brand attitude. As a result, it has led to other behavioral advertising research such as intent to purchase or loyalty.

For the purposes of this study, the Hierarchy of Effects Model, involvement concept, Elaboration Likelihood Model of attitude change, and Integrative models are reviewed in order to understand how a consumer processes the persuasive message. The implementation of consumer processing as applied to the selection of creative strategies will also discussed.

Hierarchical Effects Model

Lavelle and Steiner (1990) presented the Hierarchy of Effects model, which explains the long-term effects of advertising. The model consists of a sequence of mental and response stages which an audience member is supposed to experience during a communication program (Fig., 1990). According to Lavelle and Steiner (1991), older consumers generally do not switch from disinterested individuals to interested purchasers in one instantaneous step. Rather, they approach the ultimate purchase through a process of series of steps in which the actual purchase is but the final threshold.

In this model, advertising is proposed to be a communication tool that can lead an individual member of a consumer from noninterest to purchase through a series of several steps. These steps are knowledge, liking, preference, motivation, and purchase.

(Lavelle & Murray, 1990). These steps can be conceptualized into three major components: cognitive (hard), affective (soft), and creative (ide).

To understand how advertising works, it is necessary to explore the predictions people have for decisions, feelings, and behaviors toward the various products and services in their lives (Wright, 1986). This model implies that there are three major tasks which creative strategists should concentrate to accomplish advertising objectives. The first task is communication. Encoded elements such as threat and impact or special effects can capture and retain a consumer's attention. Mass message strategies, such as comparative, prospective, or Unique Selling Proposition (USP's), can help the audience members learn something new or gain an improved understanding or memory of something. The second major recognition: Message strategies, such as broad image or cue relevance, can lead to broadening a concept. Perceived elements, such as more diverse visual, thematic, past and future of setting, and other substances can all contribute substantially to a broad = permissivity (Aaker et al., 1994). The ultimate goal of advertising is persuasion: Broad messages elaborated by creative strategists does, over a period of time, lead to a favorable consumer attitude toward a brand.

The role of involvement:

Advertising effects do not necessarily follow the process in the hierarchy of effects model. There are many variables which determine the extent to which the consumer will process the message and how information is used. The involvement is one of those variables which has received much attention from researchers.

There is no commonly agreed definition of involvement. Involvement has been referred to as terms of use, product, protect class, manage, message response, advertising, advertising message, advertising motivation, advertising content, message processing, decision making, consumer motivation, interests, personal, usage, and life involvement (Marketing, Laurent & Andrew, 1991). Regardless of these conceptual differences, there is widespread agreement that the degree to which the consumer is "involved" in an ad's message or advertising determines whether a consumer will adopt the attitude or that attitude toward the brand (Aaker et al., 1990).

It is commonly agreed that consumers are more highly involved when they consider the message content more relevant (high motivation), when they have the knowledge and experience to think about the message content (high ability), and when the environment in which the message content is presented does not interfere with such thinking (high opportunity). The motivational involvement factor is determined by the individual's current level of interest in the product category (existing involvement), as well as more temporary factors, such as how close the consumer is to a purchase in the category and the degree of perceived risk in making a purchase in that category (perceived involvement).

Although there are various definitions of involvement, the definition of involvement suggested by Bassett, Percy, and Gornstein (1991) seems to be appropriate to the message of a brand. They define involvement as "the involvement by the typical target audience member—who could range from a completely naive nonconnoisseur up to a very experienced loyal buyer of the brand—experiencing this brand on this [the next] purchase occasion" (Bassett et al., 1991, p. 16). The first factor in which involvement

with the brand purchase decision than vary in high-involvement branding reflects previous knowledge or "ability to choose."

Running an already known brand name or brand extension could reduce the level of risk to the consumer (Aaker et al., 1997). Thus, increasing the degree of familiarity, Aaker et al. (1997) point out that companies can fine-tune their strategy not only to reduce the costs of a new brand name, but also to boost acceptance and trial.

Aaker et al. (1997) explore the general role of advertising in the newness context. In high involvement situations, advertisers should first create advertising to increase awareness, follow up with a campaign to change attitudes, and subsequently aim to reduce trial anxiety. In high involvement situations, it may be better for ads to provide a strong "reason why" the brand is superior. It is worth mentioning creative approaches rather than traditional ones.

In low involvement situations, product information can be disseminated to consumers through gradual shifts in perceptual structure induced by repetitive advertising on a low-involvement task, followed by behavioral choice situations, and followed at some time by a change in attitude. In these situations, it may be more appropriate to create ads that raise awareness and change brand attitudes through motivational (long and variability). Emotional sensitive approaches seem to be most appropriate.

Belief versus Likelhood Model

The Belief versus Likelihood Model (BLLM) is a theory about the processes responsible for yielding to persuasive information. Petty and Caccioppo (1991) propose an explanation of the process of persuasion. Thus stated, the Belief versus Likelihood

Model of attitude change (ELM), posulates that persuasion effectiveness is greatest when it is *central* or *superficial*.

When the likelihood of elaboration is increased (as determined by factors such as the personal relevance of the message and the number of cues it is exposed to), the perceived quality of the most relevant arguments presented becomes a more important determinant of persuasion. The consumer can consciously and diligently consider the information provided in the advertising stimulus around the advertised brand. Attitudes are changed or formed by careful consideration, thinking, and integration of information relevant to the product or object of the advertising. As the elaboration likelihood is decreased, peripheral cues become more important.

Fazio and Olson (1988) have proposed the idea which predicts when the person will cognitively elaborate and follow the central route. Two key factors identified in the ELM as significant are a person's motivation and ability to process information. People are more likely to process centrally when both motivation and ability are high. When either is low, peripheral processing is more likely.

Integrative Models

Some researchers combine the cognitive, experiential and affect components in together groupings, sometimes with different iterations according to the product category (Vaidyanathan & Aspinwall, 1995). Two well-known advertising models are the Petty-Clore, Bi-Batting (PCB) model (Wright, 1992) and the Schindler-Petty-Steel (Schindler et al., 1993).

The PCD Grid

Vinograd (1986) of Penn, Case & Bellino devised the PCD model, which is a two-by-two matrix, where the row represents thinking versus feeling message types, and the column represents high-versus low-involvement products. The basic premise of this model is that consumer entry into a product should be determined by information (Object), attitude (feeling), and behavior (act) issues in developing advertising. The priority of these three test, test over time, or do over either time-test, has implications for advertising strategy, creative execution, media plan, and copy testing.

THINKING		FEELING	
INFORMATION		ATTITUDE	
HIGH	1. INFORMATION e.g. Car, House, New Products	2. ATTITUDE e.g. Travel, Hotels, Motel	
I	MODEL: Learn/Pred. By	MODEL: Pred. Learn By	
M	MEDIA: Long Copy Format	MEDIA: Large Space	
P	Reactive Vehicles	Image Symbols	
O	CREATIVE: Information	CREATIVE: Emotional	
R	and Description	Impact	
S			
A	3. BEHAVIOR FORMATION	4. SELF-SATISFACTION	
N	e.g. Food, Household	e.g. Cigarette Cards	
C	Items	Loyalty	
E	MODEL: Do Learn/Pred.	MODEL: Do Pred Learn	
MEDIA: Small Space Ads	MEDIA: Billboards		
LOW	F.O.S	F.O.S. and Newspapers	
	CREATIVE: Random	CREATIVE: Attention	

Figure 2.1. PCD Planning Model (Vinograd 1986, 1989)

In this model, four quadrants are developed in the matrix. The quadrants incorporate four potentially major goals for advertising, or its alternative, in order to elicit responses, to reinforce, to re-ignite, or to-pursue self-actualization (Vugte, 1992) as shown in the Figure 2-1.

Quadrant 1 (as shown in Figure 2-1) represents the defensive strategy for highly involving products or services where distinct and assessed costs/benefits prevail. It represents high importance/believing which requires a great need for advertisement in regard to the importance of the product and thinking issues related to it. The classical hierarchy-of-effects response observed in LADDY-PURE-DO is the designated model for high-value items such as cars, appliances, and electronics (Vugte, 1982, 1983).

Quadrant 2 represents the affective strategy, which is the lightly involving and feeling products. These pure psychological products (feeling sufficient, substantiation, and appreciated regularity; perhaps more emotional substantiation). In the high importance/believing quadrant, the strategy of LADDY-PURE-DO necessitates measured involvement on the part of the consumer (Vugte, 1982, 1983).

Quadrant 3 represents the behavioral strategy, which is for those low involvement and thinking products with such measured outcomes behavior that learning occurs most often after experiencing and buying. The strategy model is DO-LADDY-PURE, pattern achieved by providing a reminder like the product (Vugte, 1982, 1983).

Quadrant 4 represents the resilience strategy, which is for low involvement/believing products, some of personal items such as beer, cigarettes, and candy.

This is a LIO-PEEL-SEARCH strategic model because product experience is a necessary part of the consumer's process (Wiegert, 1980; 1989).

According to the PCH model, an advertising strategy is determined by specifying (a) the consumer's point-of-entry (a) the LIAISON PEEL (CI) construct and (b) the importance of brand versus firm variables for making a sale. Specifically, the strategy user is asked to develop product features, brand usage, or some combination of both. Applying the search or process suggest that the marketing strategy and analysis of the consumer decision should together shape advertising strategy (Vugler, 1994).

The Rosester-Perry Grid

Rosester et al. (1991) offer an improvement on the PCH grid with the notable expansion of the PCH basic research-familiarity construct with many more "models" to let sales managers think up to buy brands in different product categories. They then show how ads can be targeted to address each buying motive.

As shown in Figure 2-2, the Rosester-Perry Grid postulated extension is a necessary consideration to optimize the advertising, prior to brand choice. Brand attitude without prior brand awareness is an inefficient advertising communication objective. The Rosester-Perry approach disaggregates brand awareness in terms of brand recognition, where the brand is chosen at the point of purchase and brand recall, where the brand is either in the choices, must be remembered before the point of purchase.

After brand awareness issues are determined, the next step is the Rosester-Perry Grid (and) marketing brand strategy. In the Rosester-Perry model, the grid again has four cells, with low and high awareness crossed with informational or noninformational

		Brand Awareness	
		Brand Recognition (a priori knowledge)	Brand Recall (prior to purchase)
		Price Brand Attitude	
		Type of Attitudes	
		Inferential	Transformed
Low Involvement: (and) impersonal relationships		(negative inferences)	(positive inferences)
		<p>Typical product categories (clients may differ)</p> <ul style="list-style-type: none"> ▪ Apparel ▪ Light fare ▪ Beverages ▪ Basic industrial products 	<p>Typical product categories (clients may differ)</p> <ul style="list-style-type: none"> ▪ Candy ▪ Regular fare ▪ Fast food
High Involvement: (clients and consumers required prior to purchase)		<p>Typical purchase categories (clients may differ)</p> <ul style="list-style-type: none"> ▪ Entertainment goods ▪ Beverages ▪ Home renovations ▪ New cultural products 	<p>Typical product categories (clients may differ)</p> <ul style="list-style-type: none"> ▪ Vacations ▪ Personal clothing ▪ Cars ▪ Corporate image
			<ul style="list-style-type: none"> ▪ New category items ▪ Experiential or localized culture-based purchases ▪ Differentiated brands

Figure 2.1. The Roesten-Perry Grid (Roesten et al., 1991).

native. Builders now add on-line low involvement information and questions used to draw in one or two key benefits, perhaps exaggerating them enough to provide a clear position, and use a simple problem solution that's widely perceived about credibility. Ads at the high-involvement-informational end need motivating and logical brand claims, perhaps using relational or compensatory themes. Ads in the low-and-moderate-involvement cell need a strong and balanced emotional benefit, delivered through a frequently repeated theme of what might use the "frame" format.

In the fourth high-involvement-informational cell, the Boston-Perry model suggests that ads must not simply be liked but also create a feeling of "belonging" significance for the consumer, with some supportive "Third Information." However, high repetition may be needed here.

In summary, the consumer-related communication strategies, intensity of effects model, theory of involvement, PLSI model and integrative model, however, tell when consumers are highly involved in a purchase and are knowledgeable about the product category, causal creative approach might be appropriate. On the other hand, when consumers lack the motivational ability to process such brand information, emotional creative approach along with a causality plays a major role in a consumer's attitude change.

According to Valkonen and Ashby (1998), although these hierarchy models have been used by academics and market researchers for assessment and understanding, no one model fits all advertising types and contexts. They also suggest that three approaches (ad messages and related responses) related to shape the individual's

reports to an advertising message more negative than the one(s) which they are reading.

Creative Strategy Taxonomies

A number of classification schemes have been developed to classify various types of creative strategies which might be employed in the advertising of consumer products (Laskay, Day and Cook, 1989). Unfortunately, most typologies of creative messages focus on the general nature of messages, rather than on various communication objectives. This is probably because typologies which include both message and communication objective would quickly become unwieldy and hence of little practical value (Laskay et al., 1989).

According to Laskay et al. (1989), a "good" classification scheme or typology should be mutually exclusive and exhaustive, all creative strategies should be able to be categorized at one, but only one, category. Furthermore, the typology should capture meaningful differences between creative strategies while remaining parsimonious. Finally, a typology should be operational; creative strategies should be consistently categorized according to the rules for classification.

Aaker and Myers (1982) propose a relatively simple, but meaningful, taxonomy of generalized message types: causal/inferential/leading versus affective/motivational/communicative. In studying referent/references or referent communals, they use informants/respondents as the dependent variable and try to determine what an advertisement is perceived as informative.

However, Laskay et al. (1989) suggest that the Aaker and Myers typology does not meet the generally accepted requirements for a useful typology. That is, good

creativity strategies should be morally evocative, evocative, and able to be integrated in one but only one, category (Ladday et al., 1999). Despite these clear-cut requirements, what is less clear than this early typology is whether creative strategies can be neatly classified as solely either image or information? However, Neugelt (1990) has strongly suggested that advertising may manage both visual and sequential elements in order to be effective.

Unlike Adler and Hornik (1992), Sison (1991) develops a more elaborate typology of message types. His approach to classify message-type elements of the following ten categories of messages: Information ("tells about" the product); sequence (means to buy the product); motivation with psychological appeals (any form of reassurance of how the product will benefit the consumer); repeated assurance; repetition of basic values; implies without stating openly; associated to "metaphorical" statements pertaining the consumer's; brand identification (a focus on the brand name); symbolic association (link of the product to positive things); imitation (represented by a celebrity or well-known individual); obligation (mention of a free gift to offer); and later meeting (an offer of a sample or reduced price to reward buying).

Sison's typology appears to be extensive, when putting together television commercials. Peacock and Zingler (2001) found that more than one of Sison's message categories often appear in a single print advertisement. The overall inclusivity criterion is in question. Neugelt's typology appears to represent elements of both mass message and creative practice (Ladday et al., 1999).

Foster (1991) also develops a managerial-oriented typology of creative strategies. These discuss seven creative strategy alternatives. First, unique selling propositions

marketing message often would be made by virtually all brands in the product category. There is no assurance of brand superiority. The second strategy is promotional strategy or generic claims with intentions of superiority. The brands marketing a product claim some exclusive or user benefit common to all or no other. This strategy follows component one—the "we are" process, or uses strategies based on physical or psychological differentiation which may be hard to achieve. Third, value selling promotional strategy (VSP) involves no superiority claims based on unique physical product characteristics and/or benefits. Fourth, brand usage strategy is a claim of superiority or distinction based on psychological differences, which is usually symbolic association. The fifth strategy is positioning strategy, which is an attempt to build superiority or mental marks or relation to an identified competitor. The sixth strategy is the responsive strategy or an attempt to make several experiences of promotional consumers to give the product relevant meaning or significance. Finally, promotional/differentiation strategy relies on attempts to provide enjoyment or pleasure through ambiguity. *Funster* is the best, without saying selling emphasis.

Like Simon's typology, Prater's appears to be exhaustive and to provide a reasonable number of categories. The problem of *redundancy of categories and consistency of classifications* arise when coders attempt to categorize certain commercials which exemplify more than one message type (Luker et al., 1997).

None of these classification schemes were found to be useful when the commercials were categorized for a research project relating to advertising effectiveness (Luker et al., 1997). In addition, none of the current typologies had the criteria for determining a "bad" television (Luker et al., 1997).

Lusley, Day & Chait's typology:

Research has shown that while advertisements often contain several messages, the main message can be easily coded as either informational or transformational [Lusley et al., 1989]. The informational versus transformational distinction was first introduced by Wilson & Wallis, research director of Ketchum, Merey & Stern advertising agency. Puto and Wallis [1981, p. 433] define informational advertising as that which:

- "provides consumers with factual, relevant brand data in a clear and logical manner such that they have greater confidence in their ability to assess the merits of buying the brand after having seen the advertisement." On the other hand, transformational advertising is defined as that which "- "associates the experience of using the advertised brand with a unique set of psychological characteristics which would not typically be associated with the brand experience in the same degree without exposure to the advertising" (Puto & Wall, 1981, p. 433).

In order to facilitate classifying a wide range of promotional stimuli, such as television commercials, Lusley et al. (1989) design a two-stage approach in which advertisements were first placed into one of Puto and Wall's two basic categories, informational or transformational, based on the primary theme of the main message, and then placed into one of several subcategories.

Lusley, Day and Chait's typology consists of informational advertising and transformational advertising. Within the informational category are five subcategories of message strategies (Lusley et al., 1989). The comparative category measures the comparison explicitly. The unique selling proposition category uses implicit claims of uniqueness. The promotional category offers multiple claims of superiority based on re-

attribute or benefit. The hypofocal message offers unassisted claims of superiority based on an attribute or benefit. The generic message focuses on a product class rather than on a particular brand. Table 3-1 shows Leidley's typology of mass message strategies. The typology includes two main categories: informational advertising and transformational advertising.

Table 3-1

Leidley's Typology of Mass Message Strategies

INFORMATIONAL ADVERTISING	
Comparative: competitive explicitly mentioned	
Direct selling: Proposition explicit claim of superiority	
Principles: notable claim of superiority based on an attribute or benefit	
Hypofocal: notable claims of superiority based on an attribute or benefit	
Generic: focus on product class	
TRANSFORMATIONAL ADVERTISING	
Use image: focus on use	
Brand image: focus on brand personality	
Use scenario: focus on usage scenarios	
Generic: focus on product class	

(Leidley et al., 1997)

Unlike informational advertisements, transformational messages are not information-based; they contain a dominant psychological element. The four

understanding which goes beyond a product from an other person, place or thing respectively. The user image category focuses on the users' self and their lifeworld. The main theme of these commercial images is why purchase bread, rather than no bread itself. The bread image category focuses primarily on the image of the bread itself as an attempt to convey a bread "personality". The third category called an occasion focuses primarily on the experience of using the bread, or on those situations where use of the bread is most appropriate. Finally, the fourth category is generic which focuses on the product idea and is clearly manufacturer (Lukay et al., 1994).

Lukay's typology was tested through the coding of nearly 1000 television commercials over a wide range of consumer packaged goods. The results show that the typology not only appears to be mutually exclusive and exhaustive but also seems to generate reliable classification results (Lukay et al., 1994).

Emotional Elements in Advertising Messages

According to Pijlstra (1998 p. 10), the emotional variable is defined as "a type of performance device (e.g., appeal, humor, mystery, message value, visual effects) used in coordination with other media strategy variables to carry out the creative strategy of an advertisement". The term can also be applied to radio and television.

It is difficult to delineate all aspects of advertising emotion as well as explore "how to say" advertising messages exhaustively. For this study the emotional devices are divided in two classifications: the first is the emotional variables which related to advertising commercial effectiveness such as recall, comprehension, or persuasion. The second is the procedure terms connected to commercials. These terms are repeated

to be significant drivers of success can lead to improvements in effectiveness as well as other advertising promotional elements.

Emotional Elements Related to Advertising Effectiveness

To understand what makes for a persuasive commercial is a major challenge to advertising researchers (Young & Roberts, 1992). Thus the impact of specific classes of emotional factors on measures of advertising performance has been the focus of a considerable amount of research. Previous studies by Diamond (1964) and Deash (1959) and more recent studies by Hollenbeck and Lehman (1990) and Rossiter (1980), and Yilma et al. (1992) have quantified the impact of emotional elements on the recognition and recall of print advertising.

Deash and Bradbury (1947), Dakin and Dakin (1977), and Young and Roberts (1992) have investigated the impact of protagonist plausibility on advertising response. The influence of many-to-many advertising has also received considerable attention (Gorn, 1968; Haley, Robertson, & Baldwin, 1980; Shabot, 1986; Stael and Leckieley, 1984). These studies are just a few of many in a large tradition of research on the influence of specific emotional elements and appeals in advertising (Brennan & Kroske, 1991).

Among the more comprehensive of the studies of emotional factors, and one of the few to examine television advertising appeals, is a study reported by Stewart and Powers (1984). It examined more than 150 emotional elements and their impact on three measures of advertising performance related recall, brand comprehension, and persuasiveness, within a set of 1,000 television commercials.

The Stevens and Flans study concluded that a unique product message or brand differentiating message was, by far, the most important single factor in determining both recall and persuasion, though the authors also noted that no single promotional factor appeared to account for more than a small percentage of the variance in those measures. Furthermore, they identified numerous factors which relate to significant positive or negative associations with at least one of the three measures of advertising effectiveness, and shed light on the nature of the relationships between recall, comprehension, and persuasion measures.

Summary of the Studies of the Explanatory Variables

There are several studies of the mediation elements related to commercial effectiveness, but only seven major studies involving the impact of promotional themes on television advertising are reviewed in this study. Two of these are pregnancy issues (Moyer & Ross, 1992; McCollum & Chapman, 1990). The other five are narrowly available in widely disseminated journals (Halley, Richardson, & Baldwin, 1994; McBrown & Lasson, 1974; McBrown, 1981; Ogilvy & Rapaport, 1982; and Stevens & Flans, 1991). The latter four studies include persuasion as a dependent variable.

The Ogilvy and Rapaport (1982) study is a summary report of pregnancy research conducted by Moyer and Ross (1992). The Halley, Richardson, and Baldwin (1994) study was the first stage of a two-part study. The McBrown (1981) study did not report the negative variables. Independently, Ogilvy and Rapaport (1982) and Stevens and Flans (1991) found similar covariational relationships with a positive impact on persuasion. On the other hand, the conclusions of the four studies conclude that

measured devices, which communicate the message are negatively related to both recall and persuasion. They also argue that short stories, use of characters, and threatening stories are negatively related to persuasion. Only two studies (Babakus et al., 1991; Romaniuk & Purvis, 1990) report the statistical significance of their findings. Only de Bruin and Purvis (1990) study was replicated. Appendix A lists the summary of studies of the measured elements related to advertising effectiveness.

Unlike other studies, Romaniuk and Purvis do not merely measure the impact of measured elements on the three measures of advertising performance, but they also distinguish the effects into new product and established product commercials. The results were further analysed into a preference of new and established commercials.

In general, Romaniuk and Purvis' findings reveal that the factors related more positively to recall or comprehension of new product commercials were humor, auditory devices, demonstration of the product on screen, brand pronouncements, and user satisfaction. Factors more positively related to new product persuasion are relevant setting, brand pronouncement, auditory memory devices, and substantiation of new. Factors related more to positively established product persuasion involve audience comprehension, advertiser expertise, and brand differentiation.

Leadership Traits Communicated in Advertising Messages

It is not sufficient, in most years, for the marketers to employ creative messages only for satisfying the target audience that the product can satisfy their needs and wants. The target audience messages should be taken into consideration as the planned strategy. Based on the premise that corporate marketing has become a life-or-death

Swafford, Burns and Brown (2008) explore the principles of defensive marketing and provide several strategies for corporate resilience. They indicate that the true value of marketing strategy is not serving the customer, it is protecting, cushioning, fortifying your competence. In short, marketing is war where the enemy is the competition and the customer is the greatest weapon (Averitt & Brown, 1994, p. vi). Thus, a brand must aspire to be superior one in the product category, the leader. Based on this idea, leadership traits are expected to be one of the critical factors advertisers should emphasize in advertising messages.

What is Leadership?

In his survey of leadership theories and research, Ralph M. Stogdill (as cited in Bass, 1980, p. 7) posits further: "there are almost as many different definitions of leadership as there are persons who have attempted to define the concept." Leadership has been defined in several contexts such as leadership as a team/group process, as a personality and its effects, as a power relation, etc.

But, there is common agreement that leadership can be characterized as the quality of a leader or as the quality to lead. Thus, the nature of a leader are three main broad components: a set of personality traits and behavior characteristics. The first approach is the attempt to classify the personal characteristics of leaders. The latter is the attempt to isolate the behavior characteristics of effective leaders. In other words, rather than trying to figure out what effective leaders are, research at this level tries to determine what effective leaders do.

When leadership concerns are applied to marketing philosophy, a leader is referred to as a brand rather than a person. Similar to a person, leadership in the terms of a market leader can be viewed from two distinct perspectives: what the brand is, and what the brand does. What the brand is or what the brand is perceived to be seems to be rarely tested. The other perspective, what the brand does, is often referred to as how well a brand leads an market sector in terms of sales. In this case, market share effectively serves leadership.

Leadership is also one of several critical factors of brand value. Russell and Lane (1998) note that perceived leadership, which refers to the consumer's perception of leadership of the brand, is one of the brand equity dimensions. Baker (1998), in the same way, suggests that leadership is a supplement to the perceived quality construct in measuring brand equity. It notes that leadership has three dimensions. It refers to just the "number one" reputation. The logic is that if enough customers are buying, via the brand, products or services it makes them a leader, it must have merit. Also, leadership says dynamics of customer acceptance, reflecting the fact that people want to be on the bandwagon and see success about going against the flow. Lastly, it can play up the uniqueness within a product class, that is, whether a brand is carrying ahead technologicality.

Leadership is one of the seven dimensions of brand strength in the Interbrand System. In the system, leadership is measured by the relative size of the sales base. In the Interbrand weighting scheme, leadership receives the most weight (15 points out of 100). The other six factors are marketing, market, trend, support, internationality and legal processes.

Bans and Truel (1998) describe a brand leader as the brand it is perceived in the mind of consumers. They suggest that a company has to build a leadership position in the consumer's mind. The essential ingredient is *recognition*, the leadership position is getting into the mind first. The brand would be respected for its service. Then, the essential ingredient is keeping that position by reinforcing the original message. Consequently, everything else would be an imitation of "the real thing." Bans and Truel (1998) point out that the real thing, like a first love, will always occupy a special place in the consumer's mind.

As a company needs to communicate "what the brand is," leadership traits can be expressed to be a unique tool advertisers can use to make the target audience perceive leadership of the brands in particular product categories. If audiences understood what kind of leadership traits exist in the brand leaders in particular product categories, the ability to identify these traits should be communicated in advertising messages would be reinforced. As a result, the brand messages in the positioning stage would be strengthened.

Market Positioning Theory:

Although the inception of marketing positioning can be traced back to the 1950's, renowned advertising professionals Al Ries and Jack Trout are generally credited with spearheading this body of thought on a wide scale basis in the 1970's (Ries, 1982). They propose a new view of the communications and marketing business which would place emphasis not only on product features and corporate image, but most importantly on establishing a "position" in the mind of prospective customers. Bans and Truel (1998)

that positioning is not what you do on the product, but what you do to the consumer's mind, through various communications.

Positioning is needed in a way to ensure consumers have well fixated on a particular brand identity compared to alternative ones. Using a framework of psychological understanding, Blue and Trichet have their theory on the human tendency to rank nearly everything on mental ladders, as well as the decision process of coping with uncertainty by reflecting alternatives to an ample choice. "There is no pride about it, the need is the basic ground" (Trichet & Blue, 1999, p. 24). Askevold et al. (1999) concur in the same way:

A brand's positioning is a relative concept, as that it refers to a comparative assessment by the consumer of how this brand is similar to or different from the other brands that compete with it. Think of every consumer as having a mental map of the product category. The location of your brand on this map relates to that of your competitors, of your position, and the location of all the brands in the map are determined by the perceptions that the consumer makes with each brand. (p. 191)

Thus, according to market positioning theory, the marketing ladder is usually the one who moves the ladder into the mud with his or her brand rolled in the mud and only now (Blue & Trichet, 1999). They also add that it is not enough to be better than the competitor, marketers must introduce their product before consumers can have chance to make such leadership.

Who Influences Leadership?

Leadership is very crucial in its psychological effects with respect to consumer behavior and in management for marketers either on a short term or long term basis.

In the brand introductions, the advantages of the marketing leader are brand familiarity and first impressions that will project favorable image in the subsequent stages. Often, the pioneer's name is the first one the comes to people's mind whenever they think of the type of product for purchase (Barrell & Lewis, 1971). Furthermore, consumers are much more comfortable with a pricing order that everybody knows about and accepts (Bren & Trox, 1988).

Not only do they perceive the advantage in terms of psychological effects, Bren and Trox (1988) also argue sales volume. They pointed that "theory shows that the first brand into the brain, on the average, gets twice the long-term market share of the No. 2 brand and three times as much as No. 3 brand. And the relationships are not easily altered" (Quoted in Trox, 1988, p.41). That, in the introductory stage, brand leaders have an advantage of establishing stability for the subsequent stages. Jones (1991) states that many brands generally continue to gain strength following their emergence, but also points out that some brands follow a more cyclical pattern of increased strength followed by decay.

Market leader brands, in the competition stage, can cover competitive threats and retain their leadership. When a follower copies a leader, it is not surprising at all. It is better described as a "see bad" response. Leaders can do anything they want (Bren & Trox, 1988). As in the consolidation period, a leading brand is a more stable and valuable property than a brand lower down the order.

Over a period of time, a long established leading brand would have generated equity, which leads to equity in that brand. Furthermore, the brand leadership can be manifested in the usage of the firm. Kinnar and Dholakia (1991) claim that the power of the

organisations inferred from the power of the product, the position that the product serves and the consumer's needs.

Leadership Traits

Since leadership is considered a critical resource for a strong brand, it might be useful to study how advertisers use leadership in advertising messages. A review of the literature reveals that brand leadership can usually comprise two messages, that is, what the brand stands *against* the brand does. In addition, it indicates that brands, like people, can have their personality. It might be possible that leading brands or particular product categories have leadership traits. These advertisers may communicate these traits in advertising messages to let target audience perceive the leadership of brands.

A trait is defined as "any distinguishable, relatively, enduring way in which one individual differs from others" (Gullone et al., 1993, p. 22). Psychologists who have studied personality dispositions typically subscribe to a "Trait" approach in studying and measuring human personality and believe that every person can be evaluated on the extent to which he or she possesses certain traits (Asaker et al., 1999).

While there is a long history of studies of leader traits, studies of the traits of market leader brands have rarely been investigated. It might be useful to apply the findings of individual leadership trait studies to brand marketing leaders under the assumption that there are certain consumer leadership traits communicated by successful brands' advertising in a certain product category.

Several lines of evidence show that certain personality dimensions are consistently related to rated leadership effectiveness. The survey completed by Brugge-

In 1979 (see *Caron, Bates, 1990*) was based on 141 studies of the characteristics of leaders reported 1940 through 1979.

In this research, hospital chief executive leadership traits were categorized as physical characteristics, social background, intelligence and ability, personality, role related characteristics, and social characteristics. Appendix C presents the findings of the studies of leadership traits. It is interesting to investigate the leadership traits which leading brands demonstrate by employing these traits as a guideline.

The Factors Influencing Customer Decisions in Building Strong Brands

After the literature concerning customer strategies and the theoretical framework explaining them will be reviewed, this study can summarize the factors affecting product strategy in building a strong brand. Regardless of geographical factors such as consumers, regulation or culture, the factors influencing product choices are the determinants of usage in the B2B, brand perception, brand attitude, involvement, and leadership traits.

The B2B usage is the primary driver in determining brand usage/purchase. In the introductory stage, marketers should start with a specific product and then build a brand image that creates a positive consumer preference (Finschler, 1997).

Brand awareness is also an important factor in building strong brands because it helps consumers to make a purchase decision quickly and easily. Awareness can be particularly needed when the goal is to stimulate a trial purchase perhaps of a new product. The Rosette-Perry Grid posits brand awareness as a secondary predictor to brand attitude. For a new product, brand awareness is the initial communication

objectives of advertising. There is evidence (Kotler et al., 1997) that recall, when linked together with media weight, is a good predictor of the awareness which will be generated at the market place (eventually for a new brand).

How advertising works also depends on low/high involvement measures because involvement affects the psychological processes of a consumer. As reported in the IGM, people are most likely to process centrally when both motivation and ability are high; when either or low, peripheral processing is most likely. In low involvement situations, if easy for more appropriate to encode ads which raise motivation and change brand attitudes through emotional liking and creativity while in high involvement situations, it may be better for ads to provide strong "status" (the brand is superior

The fourth factor is brand attitude. The PCT Grid and the Rosset-Perry-Grid dimensionality estimates in terms of whether they are based on affect or cognition. The PCT Grid distinguishes between affect and cognition based attitudes using the "think-feel" dimension. The Rosset-Perry Grid distinguishes between cognitive and affective attitudes by discriminating between "the purchase motives which cause the attitude to form mainly" (Rosset et al., 1994). Both placing products/brands which attitudes are based primarily on affect, advertisers emphasize their credibility using affective appeals. Conversely, where attitudes are based primarily on abilities, cognitive functions, advertisers should use informative appeals.

To be successful in the introductory stage, a brand must try to be a leader in a product category. Advertisers should make the target audience perceive leadership under

brand. The leadership traits are expected to be the important variables in advertising messages.

Hypotheses

The purpose of this study is to assess how the advertising of brands contributes to success at the introduction stage. The study operated under the assumption that if every brand followed the recommendations of the creative strategies board in a series of the dimensions, such as advertising planning, goals and motivational measures related to advertising effectiveness, then there must be other unlisted variables which differentiate successful brands.

For comparative purposes, the first and year assessments of ten best brands were analysed against the brands' first year of sales to investigate the factors in which advertising creates differentiated brand messages. Determining which main message and creative packages differentiate brand messages at the introduction stage will help marketers and creative people to position own brands with potentially successful future.

It was predicted that creative strategies used by successful brands will be different than those used by less successful brands. The following hypotheses have been developed:

- (I) There will be a relationship between main message typology and success of brands
- (II) There will be certain quantifiable variables which differentiate advertising messages of successful brands than does of less successful brands.

- iii) There will be certain leadership traits which differentiate advertising messages of successful brands from those of less successful brands.

CHAPTER 3 METHODLOGY

Research Design

The study was conducted using the content analysis method to verify if and the proposed hypothesis. The method was chosen because it allows researchers to examine and categorize the underlying themes, values and perspectives which are contained in the objects of analysis (Kang, Kwon, Laikey & Sora, 1991). It also helps researchers better understand and investigate advertising message systematically and objectively. Researchers can apply these findings to the discussion of the product positioning strategy for the advertising strategies of insurance brands.

Commercials of alcohol brands in a particular product category were selected. Individual commercials of each brand were created and analyzed by coders. Thus, data analysis was conducted to investigate the differences in creative strategies of individual brands. The analysis would investigate the three major dimensions of the use of creative strategies: message strategies, recruitment devices, and leadership tools.

After the individual brands were descriptively analyzed, they would be grouped into two sets: successful brands and less-successful brands. The results of the content analysis of the commercials of the two sets of firms could help researchers explore which variables or relevant characteristics differentiate brand messages and contribute to success of brands.

Instrumentation

The questionnaire designed for this study was divided into three sections: message typology, emotional variables and leadership traits. In the first section, Lassiter et al. (1993) original instruments of mass message typology were used because the literature review reveals that the typology not only appears to be visually diagnostic and informative but also seems to generate reliable classification results. A few minor structural changes were added.

The second section involves emotional variables. The emotional variables were obtained from the prediction of comprehension and persuasion of new product information analyzed in the study of Stewart and Fornell (1992). Similar to the mass message typology, the review of literature indicates that the study is comprehensive and uses a large set of samples. It is more reliable and relevant to our variables than the results of Stewart and Fornell's study as predicted for this research. Variables related to recall system were not included in this study because previous research shows that there is no clear association between recall and measures of persuasion nor a positive association between recall and sales (Aaker et al., 1996). In contrast, there is substantial evidence linking persuasion measures with sales (Aaker et al., 1996). Variables related to only comprehension and persuasion were employed. Appendix B presents the emotional variables associated with comprehension and persuasion as predicted by the new products in Stewart and Fornell's study.

The last section involves leadership traits. The survey developed by Stogdill in 1979 (see cited in Bass, 1990) was used as a guideline to use leadership traits communicated to advertising. The leadership traits in Stogdill's inventory were based on

103 issues of the *Characteristics of Books* supplied from 1948 through 1999.

Accordingly, it represented substantially consistent results. For the purpose of this study, seven traits not appropriate for measuring brand leadership were deleted. These traits were age, appearance or grooming, height, weight, education, social status, mobility, and administrative ability.

Code Book and Questionnaire

The main message section defines the two main message categories, informational and non-informational, followed by the definitions and rules for coding the subcategories of each message category.

There were twelve categories of variables with seventy-one items in the measurement variable section. Definitions of each item were derived from the study of Berndt and Park (1980).

In the last section there were no definitions of leadership traits given to coders. The primary reason is that more broad defined brand leadership traits below. Coders were encouraged to use their own mental images for each trait.

Product Category and Product Selection

Definitions of six brands of beer were collected from the previous research conducted by Hirschman (1994). Items were selected as product category because they are considered to be low involvement products on which strong advertising has been shown to be influential.

Articles were selected based on availability of sales information and upon whether a recall in which could be found for compensation. Measures were determined by selecting a direct competitor within the specified beer category. By matching brands it was hoped that minor differences between personality types and the outcome of a brand recall to be revealed.

The six paired brands selected in this study were Budweiser, O'Doul's and Shiner Bock, and Michelob-Golden Draft and Miller Genuine Draft. Each pairing belongs in a different subcategory of the product category. Budweiser and ShinerBock are considered premium priced "Bud" beers. O'Doul's and Shiner's are considered premium priced non-alcoholic beers. Michelob-Golden Draft and Miller Genuine Draft are considered "Bud" beers from the premium priced category.

Content Coding

Three graduate students served as judges for the task. The researcher was not included. According to Denyer (1997) researchers involved in research design and data analysis should not write the advertising content. "Probably the worst practice is the content analysis in which the investigator develops her reporting instruments and applies them all by himself or with the help of a few close colleagues and thus proves independent reliability ideal" (Denyer, 1997, p. 34). Collaboration can also provide misleading values in the typical large audience.

Training was necessary to ensure that the raters rated upon the main aspects of their experience in their coding decisions. In a training session, the raters were

intended to assess analyse commercials in each section of the questionnaire: commercial typology, emotional variable, and leadership traits.

In the main message section, the coders were instructed to first decide which of the general categories a commercial fit into, and then decide the specific subcultural type identified within the subcategories of the chosen general category. Once a commercial was classified into a general category, the number of possible subcategories was greatly reduced.

In the emotional variable section, coders were asked to rate how well each commercial performed within each variable on a scale of 0 to 9, where 0 was "not at all" and 9 was considered as "excellent" performance. The variables pertaining to seeing and knowing factors in the section were analysed by the researcher.

In the last section, leadership traits, 14 human leadership traits were applied to investigate whether leadership traits existed in commercials. Coders were asked to rate how well a given brand demonstrated each trait in the commercial. In the leadership variable section, a scale of 0 to 9 was employed. In the leadership-trait section, coders were informed that there are no "right" or "wrong" answers, only different personality types.

The coders were allowed to complete the questionnaires alone and in their own time. Instructions were given for viewing the commercials as many times as necessary so the coders could satisfactorily answer all questions. Coders were encouraged to answer all the questions for one brand before moving on to the next.

Interviewing was conducted before the coding process. One commercial used in interviewing was also in the first category, but was not the one of the brands used in the

study. The primary purpose of presenting results is to help the researcher improve category system dimensions, category definitions, and coding instruments and procedures. The secondary purpose was to familiarize coders with the coding procedures.

Intercoder Reliability

The intercoder reliability check was calculated by using the formula of Fleiss and Long (1971). Their formula, relative to reliability differences related here to the number of classification dimension measures, indicates (κ [intercoder reliability]) as

$$\kappa = \frac{p - 1}{p - 1 + (1 - p)(1 - q)^2}$$

where

- (p) is the number of coded items on which the coders agree,
- (q) is the number of subjects,
- (k) is the number of coding dimensions.

The intercoder reliability was computed for each pair of coders. In each section in the main message section, the reliability was checked for both main message category and message subcategory the overall site. In each second variable and third step item section, a reliability check was computed for each of:

Using the above formula, the intercoder reliabilities in each section are shown in the following tables.

Table 3-1 presents the intercoder reliability of message typology in several dimensions. The results from Table 3-2 reveal that there is no difference among the results derived from three pairs-of coders. Table 3-3 presents the intercoder reliability of identifying the pairs of coders and brands.

Table 3-1

Intercoder Reliability by Pairs of Coders and Message Typology

Message Typology	Coder 1 and Coder 2	Coder 2 and Coder 3	Coder 1 and Coder 3
Mass Category	0.99	0.92	0.99
Subcategory	0.99	0.98	0.98

As shown in Table 3-1, the mass category and subcategory produced the best intercoder reliability for the pair of coder 1 and 2, followed in order by the pair of coder 1 and coder 3, and the pair of coder 2 and coder 3.

Table 3-2 shows the intercoder reliability of two coded elements by pairs of coders and brands.

Table 3-2

Intercoder Reliability of The Encoded Elements

Ad	Coder 1 and Coder 2	Coder 2 and Coder 3	Coder 1 and Coder 3
Nestle	0.72	0.71	0.68
Miller Genuine Draft	0.55	0.66	0.62
Betty's	0.56	0.66	0.62
Ice House	0.58	0.67	0.63
Michelob-Golden Draft	0.64	0.62	0.65
O'Doul's	0.65	0.70	0.70

Table 3-2 reveals that the intercoder reliability check involving the pair of coder 1 and coder 3 provides the strongest reliability followed in order by the pair of coder 1 and coder 2, and the pair of coder 2 and coder 3.

Table 1.3

Intercoder Reliability of Leadership Scores

Act	Coder 1 and Coder 2	Coder 2 and Coder 1	Coder 1 and Coder 3
Red Eye	0.13	0.00	0.24
Miller-Gumm-Draft	0.00	0.00	0.20
Mary's	0.14	0.14	0.20
Jim Brown	0.00	0.00	0.46
MacArthur-Golden Draft	0.00	0.00	0.55
O'Dea's	0.00	0.00	0.19

The reliability checks reveal that, overall, the codes from the pair of coder 1 and coder 2 show the sufficient reliability more than the pair of coder 1 and coder 3, or the pair of coder 2 and coder 3. The research would include the coded by coder 2. The data coded by only coder 1 and coder 3 would be analyzed.

CHAPTER 4 FINANCIALS

Retailer-Sale Information and The Scope of Brands

The information of four brands and their mid-out year sales derived from the research of Haraszti (1996) were used in this study. For comparative purposes, the same brands were split into successful brands and less-successful brands according to their sales and market share at the mid-out year.

Retailer-Sale: Millions of Barrels Produced and Percent of Market

Brands were measured by sales information. The information used were the millions of barrels and the percent market share produced by each brand during their mid-out year. Table 4-1 shows the millions of barrels produced by individual brands and the millions of barrels produced by the industry during each mid-out year. The percent of market share was calculated by dividing the millions of barrels produced by the industry via the millions of barrels produced by the individual brands. The market share information is shown in the Table 4-2.

The success ranking remained constant for both millions of barrels produced and market share. Shell has had the most favorable mid-out year followed in order by Miller Brewing, Dr. Pepper's, O'Doul's, Michelob, Miller's Draft, and Lonehouse. In

should be noted that during the earliest year, Michelob Golden Draft did not have national distribution.

Table 4-1

Brewed Roll-out Years and Millions of Barrels Packed

Brew Brand	Brewed Year	Millions-of Barrels	Total Millions of Barrels By Category in Roll-out Year
Busch	1974	2.2	196.4
Kellogg	1980	0.0	197.3
Michelob Golden Draft	1981	0.3	196.3
Miller Genuine Draft	1984	0.0	197.0
O'Doul's	1986	0.0	196.1
Shiner's	1988	0.0	197.1

(Molson, 1990)

Table 4-2

Brewed Year Percentage of Market Share

Brew Brand	Brewed Year	Total Market Share
Busch	1974	1.19
Kellogg	1980	0.05
Michelob Golden Draft	1981	0.10
Miller Genuine Draft	1984	0.01
O'Doul's	1986	0.15
Shiner's	1988	0.20

(Molson, 1990)

Successful Years/Less-Successful Years

After brands were ranked in order of success, the market research team was instructed to divide them into two groups consisting of "Successful" and "Less Successful". The median percentage of market share for the six brands was 11.19%.

Table 4-1 shows both the "Successful" brands and their percentage of market share. The "less-successful" brands and their percentage of market share are presented in Table 4-2.

It's important to note that each competitive pairing of brands by category was split between the two categories of success. From the "You" beer category, Bud Ice had a higher percentage of market share than Budweiser during its respective roll-out year. In the premium "Draft" category, Miller-Genuine Draft's roll-out year was more successful than the roll-out year for Michelob Golden Draft. In the Non-Alcoholic category, Shady's roll-out year was more favorable than O'Doul's.

Table 4-1:

Successful Brands and Percentage of Market Share

Successful New Brand	% of Market Share
Bud Ice	11.9
Miller-Genuine Draft	9.0
Shady's	9.0

(Mason, 1996)

Table 4-4

Less-Successful Banks and Percentage of Market Share

Less-Successful Banks	% Market Share
Kellogg	8%
Midwest Gamma Bank	10%
O'Dowd's	15%

(Hanson, 1994)

After determining the banks' success according to measures of sales and market share, the contents of the individual commentaries of successful banks and less-successful banks were statistically analyzed to investigate how they differed in the use of three creative category message strategies, emotions, and leadership characteristics.

Message Strategies and The Success of Banks**What Increases Success**

Table 4-5 presents the main message strategies of the commentaries of successful banks coded by editorial system.

As shown in Table 4-5, editor 1 and editor 2 unanimously agreed that Miller, Daniels, Gruel, and Sherry used situational strategy and transformational strategy, respectively. There was disagreement on Lee's strategy. There was no overall agreement on the main message category of successful banks' commentaries.

Table 4-6 presents the message sub-categories of the successful banks' manuscripts as coded by the coders.

Table 4-5

Successful Branch by Main Message Categories and Results

Successful Branch	Main Categories		Total
	Coden ¹	Coden ²	
Biel Ica	Informational	Transformational	Min
Milner-Century Draft	Informational	Informational	Informational
Sherry's	Transformational	Transformational	Transformational
Total			Min

Table 4-6

Successful Branch by Message Subsequent and Results

Successful Branch	Subsequent		Total
	Coden ¹	Coden ²	
Biel Ica	Hyperbole	Broad Image	Min
Milner-Century Draft	USP	USP	USP
Sherry's	The Question	User Image	Min
Total			Min

As indicated in Table 4-6, Milner-Century Draft was unanimously coded "Unique Selling Proposition." However, codes assigned on the strategies of Biel Ica and Sherry's. There was no overall agreement on the message subcategory of the successful branch communication.

Table 4-7 presents the main message categories of the less-successful branch communication coded by coders.

Table 4-1

Less-Successful Banks by Most-Negative Categories and Banks

Less-Successful Banks	Most Category		Total
	Open(*)	Closed(*)	
Int'l House	Informational	Transformational	Max
Mitsubishi-Dai-Ichi Bank	Transformational	Transformational	Transformational
O'Donnell's	Informational	Informational	Informational
Total			Max

Table 4-1 illustrates the Mitsubishi-Dai-Ichi Bank and O'Donnell's were predominantly rated as transformational strategy and informational strategy respectively. There was overall disagreement on Int'l House. There was no agreement on main message category of the less-successful banks' commercials.

After the descriptive main strategies of successful banks were listed, this study investigated whether their message strategies were statistically correlated to the success of the banks. Table 4-2 presents the distribution of the main message categories of the successful banks and less successful banks as stated by the codes.

Table 4-3 indicates that the frequency of message categories, Informational and Transformational advertising used by successful banks matched those used by the less-successful banks. A chi-square test at the 0.05 significance level is used to test the correlation between the main message category and the success of the banks. The results reveal that the computed chi-square equals 2.8, while the critical chi-square equals 3.84.

Table 4-9

The Distribution of Other Message Categories by Successful and Less-Successful Banks

Banks	Informed	Traditional	Total
Successful Banks	1	3	4
Less-Successful Banks	1	3	4
Total	2	6	11

Since the computed value, 0.0, is smaller than the critical chi-square the difference between the observed and expected results is not large enough to reject the hypothesis of independence at 0.05 significance level. Thus, there is no statistical relationship between the main message category and the success of banks.

Main Message Subcategory Strategies

Table 4-10 presents the message subcategories of successful banks' commentaries as coded by the coders.

As presented in Table 4-10, Miller-Garcia Drill was unanimously coded "Change Safety Proposition - Coders disagreed on the strategies of Bad Ice and Sheep's. There was no overall agreement on the message subcategories of the successful banks' commentaries.

Table 4-10 presents the message subcategories of the less-successful banks' commentaries as coded by the coders.

Table 4-9

Succesful Trends by Message Subcategory and Draft

Successful Trends	Subcategory		Total
	Coden	Collett	
Not for	Hyperlink	User Image	Not
Miller Company Draft	USP	USP	USP
Sharp's	The Offerer	User Image	Not
Total			Not

Table 4-10

Less-Successful Trends by Message Subcategory and Draft

Less-Successful Trends	Subcategory		Total
	Coden	Collett	
For House	Prospectus	User Image	Not
Michelob Online Draft	User Image	User Image	User Image
O'Doul's	Prospectus	Owner Info	Not
Total			Not

Michelob Online Draft was unanimously rated "User Image" strategy. Coden disagreed on how Michelob and O'Doul's used creative strategies. There was no overall agreement on the message subcategory of the less-successful trends' consensus.

After the message subcategories of the individual trend were listed, the distribution of the message subcategories of the consensus rated by successful trends

and less-successful brands were analysed and the results are shown in Table 4-11. It is noted that "User Image" and "Brand Image" strategies were collapsed into "Image" strategy.

Table 4-11

The Distribution of Message Deliveries across Successful Brands and Less-Successful Brands

Brands	All	Image	Others	Total
Successful brands	2	2	2	6
Less-successful brands	6	3	3	9
Total	8	5	5	13

The results imply there was no difference caused by the use of the main message strategies between the successful brands and the less-successful brands. Table 4-11 reveals that the unique selling proposition strategy resulted in successful brands more often than in the less-successful brands. The consumers of the less-successful brands used the image strategy more than those of the successful brands.

Because the unique selling point strategy seems to be opposite of the image strategy, testing the relationship of using message subcategory and the success of the brands may reveal interesting results. The chi-square test was employed to investigate the correlation between the message subcategory and the success of the brands. The results indicate that the compound chi-square equals 1.02, while the critical chi-square equals 3.89.

Given the computed value, 2.00, is smaller than the critical chi-square, the difference between the observed and expected results is not large enough to reject the hypothesis of independence at 0.05 significance level. Thus, there is no statistical relationship between message saliency and success of brands.

The Demographic Variables and The Success of Brands

In order to investigate how individual brands differentiated according to certain demographic categories, the mean of each element was calculated and shown in Table 4-12.

Table 4-12

The Means of the Demographic Variables by Brands

Demographic Variables	Successful Brands			Less-Successful Brands		
	Total	Males	Female	Total	Males	Female
1. Profit	3.0	3.0	3.0	3.0	3.0	3.0
2. Value	3.0	3.0	3.0	3.0	3.0	3.0
3. Quality	3.0	3.0	3.0	3.0	3.0	3.0
4. Ecoconsciousness	3.0	3.0	3.0	3.0	3.0	3.0
5. Depositability	3.0	3.0	3.0	3.0	3.0	3.0
6. Scentary information	3.0	3.0	3.0	3.0	3.0	3.0
7. Aesthetic charm	3.0	3.0	3.0	3.0	3.0	3.0
8. Cooperativeness	3.0	3.0	3.0	3.0	3.0	3.0
9. Availability	3.0	3.0	3.0	3.0	3.0	3.0
10. Packaging	3.0	3.0	3.0	3.0	3.0	3.0
11. Guarantee	3.0	3.0	3.0	3.0	3.0	3.0
12. Safety	3.0	3.0	3.0	3.0	3.0	3.0
13. Durability	3.0	3.0	3.0	3.0	3.0	3.0
14. Independent research results	3.0	3.0	3.0	3.0	3.0	3.0
15. Company sponsor research results	3.0	3.0	3.0	3.0	3.0	3.0

Table 14-13—continued

Described Variables	Second M-Neuro			Last Second M-Neuro		
	Age	Gender	Length	Length	Mean	SD
17 Research results from unidentified sources	0.0	0.0	0.0	0.0	0.3	0.0
18 New news	0.0	0.0	0.0	0.0	1.0	0.0
19 Company image	1.0	1.0	0.0	0.0	1.0	0.0
20 Results of using	0.0	0.0	0.0	0.0	1.0	0.0
21 Use a satisfaction	0.0	0.0	0.0	0.0	0.0	0.0
22 Superficial ideas	0.0	0.0	0.0	0.0	0.0	0.0
23 Communication between	0.0	0.0	0.0	0.0	0.0	0.0
24 Special offer or event	1.0	0.0	0.0	0.0	0.0	0.0
25 New product feature	1.0	1.0	0.0	0.0	0.0	0.0
26 Use database	0.0	0.0	0.0	0.0	0.0	0.0
27 Image of news	0.0	0.0	1.0	0.0	0.0	0.0
28 Product in decline	0.0	0.0	0.0	0.0	0.0	0.0
29 Company manufacturing at	0.0	0.0	0.0	0.0	0.0	0.0
30 Standardized	0.0	0.0	0.0	0.0	0.0	0.0
31 Broad news—	0.0	0.0	0.0	0.0	0.0	0.0
readiness problem	0.0	0.0	0.0	0.0	0.0	0.0
32 Company display	0.0	0.0	0.0	0.0	0.0	0.0
33 Memorable changes,	0.0	0.0	0.0	0.0	0.0	0.0
changes, or developments	0.0	0.0	0.0	0.0	0.0	0.0
34 Attitudes of	0.0	0.0	0.0	0.0	0.0	0.0
attendants are major	0.0	0.0	0.0	0.0	0.0	0.0
35 Appeal	0.0	0.0	0.0	0.0	0.0	0.0
36 Social appeal	0.0	0.0	0.0	0.0	0.0	0.0
37 Cultural appeal	0.0	0.0	0.0	0.0	0.0	0.0
38 Quality appeal	0.0	0.0	0.0	0.0	0.0	0.0
39 Superstructure appeal	1.0	1.0	0.0	0.0	0.0	0.0
40 Wholesome appeal	0.0	0.0	0.0	0.0	0.0	0.0
41 Social approval	0.0	0.0	0.0	0.0	0.0	0.0
42 Self-evaluation on social-	0.0	0.0	0.0	0.0	0.0	0.0
image	0.0	0.0	0.0	0.0	0.0	0.0
43 Achievement	0.0	0.0	0.0	0.0	0.0	0.0
44 Satisfaction	0.0	0.0	0.0	0.0	0.0	0.0
45 Communicative	0.0	0.0	0.0	0.0	0.0	0.0
46 Hard sell	0.0	0.0	0.0	0.0	0.0	0.0
47 Warm and caring	0.0	0.0	0.0	0.0	0.0	0.0
48 Modern	0.0	0.0	0.0	0.0	0.0	0.0
49 Wholesome/healthy	0.0	0.0	0.0	0.0	0.0	0.0
50 Technological	0.0	0.0	0.0	0.0	0.0	0.0

Table 4-12—continued

Predicted Variables	Successful brands			Less-successful brands		
	Star's Mile	Miller Story's Mile	Star's Miller Story's Mile	Star's Miller Story's Mile	Miller Story's Mile	Star's Miller Story's Mile
14. Conservative	.00	.21	.21	.39	.00	.00
15. Old fashioned	.00	.42	.00	.18	.00	.00
16. Happyness loves	.00	.20	.16	.20	.20	.00
17. Civilized rock	.00	.10	.03	.10	.00	.00
18. Somberiousness	.00	.15	.00	.22	.00	.15
19. Unrestless/unrestful	.00	.00	.00	.00	.00	.00
20. Relaxed/comfortable	.00	.02	.00	.10	.00	.00
21. Charming	.00	.00	.00	.00	.00	.00
22. Flawless	.00	.10	.00	.45	.25	.00
23. Impersonal	.00	.11	.00	.00	.00	.00
24. Backstabbing	.00	.10	.00	.15	.00	.00
25. Direct response with other products	.00	.00	.00	.00	.00	.00
26. Buffery	.00	.00	.00	.00	.10	.00
27. Blank-and-unçois	.00	.00	.00	.00	.00	.00
28. Continuity of nature	.00	.21	.00	.20	.75	.00
29. Vigorous	.00	.00	.19	.00	.00	.00
30. Shows a major discrepancy	.00	.00	.70	.00	.00	.35
31. Shows present	.00	.00	.00	.00	.00	.75
32. Show-differentiating strength	.10	.21	.21	.40	.00	.15

Table 4-13

Dense and Clustering Variables in Brands

Predicted Variables	Successful brands			Less-successful brands		
	Star's Mile	Miller Story's Mile	Star's Miller Story's Mile	Star's Miller Story's Mile	Miller Story's Mile	Star's Miller Story's Mile
1. Total of package	4	1	0	13	1	0
2. Total of brand names	0	0	0	20	1	0
3. Total of initial position	0	2	12	0	0	0
4. Length of unconscious	15	20	10	10	20	20
5. Three of brand names	0	0	0	0	0	0

Table 9–13 also shows the testing and ranking scores used in each of the successful funds' and the less-successful funds' assessments.

The mean of each variable indicates that individual funds disseminated different research commercial differently. The last step was to find how differently the successful funds communicated their educational elements as compared to the less-successful funds.

After the mean scores of the measured variables of each commercial were computed, the measurements were recorded into two independent groups: successful funds and less-successful funds. An independent-sample t test was used to see if successful funds' commercially and less-successful funds' resulted in the same mean rating levels. A 95% of confidence interval was used to determine the confidence level. In the study, P value of 0.01 or below was considered as social significance.

Table 4–14 lists the measured variables present to under the successful funds and the less-successful funds' commercials.

As shown in Table 4–14, information about prior, socioeconomic, availability, governance, independent research result, company sponsor research result, research results from an unidentified source, welfare, and money/interest aspects, graphic display, and direct comparison with other products did not exist in any of the commercials.

Table 4–15 presents the mean score of the measured variables that had no statistical significance ($P > 0.05$) in the successful funds' and the less-successful funds' commercials. The results are ranked by their P values.

Table 4-12

The Explanatory Variables that are "Very Present" in Ads of the Ads

Explanatory Variable	Mean		P value
	Successful Ads	Less Successful Ads	
1 Price	0	0	*
2 Honesty/Deceit	0	0	*
3 Authority	0	0	*
4 Quotations	0	0	*
5 Independent Research results	0	0	*
6 Company sponsor research results	0	0	*
7 Research results from non-biased source	0	0	*
8 Graphs/Display	0	0	*
9 Williams Appeal	0	0	*
10 Direct Comparison with other products	0	0	*
11 Uncomplicated	0	0	*

Table 4-13

The Explanatory Variables that are Not Statistically Significant ($p > 0.05$)

Explanatory Variable	Mean		Mean Difference	P value
	Successful Brands	Less Successful		
1 Company recommendation, product is identified	0.162	0.167	0.005	1.000
2 Dependability/Unreliability/Reliability	0.000	0.000	0.000	0.993
3 Results of testing	2.021	2.000	-0.021	0.991
4 Music present	0.000	0.000	0.000	0.999
5 Hard sell	2.017	2.000	-1.017	0.999
6 Repetition appeal	0.000	0.000	0.000	0.999
7 Modern/Contemporary	0.007	0.000	0.007	0.796
8 Self-esteem	2.000	1.000	0.000	0.703
9 Use opinions	2.007	2.007	0.000	0.999
10 Conservative/Traditional	0.007	0.000	0.007	0.793
11 Price product is no service	2.000	0.000	-1.000	0.009
12 Optimality of service	4.000	5.000	-1.000	0.007

Table 1. Univariate

Explanatory Variable	Mean		Mean Difference	P value
	Successful brands	Less successful		
11 Memorable slogan, slogan, or mnemonic	3.407	2.986	-0.313	0.424
14 Sooper/Superior	1.113	0.933	0.181	0.649
15 Happy/fun loving	3.009	2.933	-0.315	0.644
16 Certified fresh	1.607	1.587	-0.020	0.636
17 Freshness double checked	4.500	3.987	0.483	0.511
18 Natural/natural-like	2.113	2.033	-0.080	0.799
19 Brand differentiation strategy	4.650	3.933	0.323	0.312
20 Environment, nutrition, variety	3.013	2.833	0.180	0.473
21 Fresh and crisp	4.500	3.933	0.317	0.248
22 Makes a major statement	2.100	2.000	0.000	0.911
23 True package or no return	0.313	0.233	0.080	0.313
24 Sexual appeal	1.000	0.833	0.167	0.323
25 User's satisfaction/technique	2.113	2.033	-0.081	0.718
26 Characteristics/usage of items	3.113	2.833	0.280	0.291
27 Quality	2.113	2.033	-0.080	0.914
28 Sensory information	3.000	2.833	0.167	0.311
29 Wholesome/healthy	3.000	2.833	0.167	0.314
30 True brand names or no names	4.000	3.333	0.567	0.110
31 Compromised, consistent, or inconsistent	3.000	2.833	-0.167	0.111
32 Cleanliness	0.500	0.333	0.167	0.147
33 Brand approval	1.607	1.587	-0.020	0.640
34 Brand name/nickname/gradient levels	2.607	2.033	0.567	0.112
35 Humorous	0.300	0.233	-0.067	0.111
36 Aesthetic clean	0.313	0.233	-0.080	0.113
37 Special offer or event	0.313	0.233	-0.080	0.117
38 Company image or reputation	1.000	0.833	0.167	0.114
39 Vegetarian	1.000	0.833	0.167	0.126
40 Attributed of ingredients are high appeal	0.600	0.333	0.267	0.126
41 Polarity/undifferentiated clean	0.400	0.233	0.167	0.105
42 Attractiveness	2.113	2.033	-0.080	0.110
43 Rough/hard	1.000	0.833	0.167	0.092
44 Old fashioned/antique	1.000	0.833	0.167	0.091
45 New year	1.000	0.833	0.167	0.091
46 Household/health	0.313	0.133	0.180	0.078
47 True brand names or logo-as an asset	3.000	2.333	0.333	0.089
48 Unique appeal	0.500	0.333	0.167	0.120

The *F* value of the variables shown in Table 4-15 was relatively low and lacked statistical significance. The results indicate that they did not significantly difference the characteristics of the successful firms from those of the less-successful firms.

Table 4-16 presents the mean scores of the statistically variables that are significantly present ($P < 0.05$) in the successful firms and the less-successful firms' characteristics. The variables are ranked by their mean differences.

Table 4-16

The Significant Variables for Successful Firms ($P < 0.05$)

Explanatory Variable	Mean		Mean difference	<i>F</i> value
	Successful	Less Successful		
1 Frequency value	2.167	2.167	0.000	0.001
2 Technological features	2.117	2.000	2.167	0.001
3 Originality	2.000	2.000	2.000	0.004
4 Safety	1.833	2.000	1.000	0.003
5 New products or new-improved product features	2.167	2.000	1.167	0.014
6 Value	1.000	2.000	1.000	0.011
7 Safety applied	1.250	2.000	1.000	0.007
8 Commercial status	0.500	2.000	0.500	0.009
9 Warm and strong	0.250	2.000	-1.750	0.022
10 Colorfulness	0.333	2.000	-1.667	0.024
11 Packaging	0.333	2.000	-1.667	0.025

As shown in Table 4-16, the *F* value of these variables was relatively high, and statistically meaningful. The first eight variables were significantly differentiated in the characteristics of the successful firms. The last three variables caused significantly in the characteristics of the less-successful firms. It is important to note that the variable

Length of 'commercial' had a P -value of 0.443. It was concluded therefore there were no significant differences in 'commercial' than the length of 'commercial' can affect the advertising message of the brands.

Likert-type Test and The Success of Brands

Similar to the investigation of the numerical variables, Table 4-17 shows the mean of 'likert-type' tests performed in each of the successful brands' and the less-successful brands' commercials.

After the mean of 'likert-type' tests of each commercial was computed, the commercials were related into two independent groups: 'successful brands' and 'less-successful brands' so as to investigate how differently each group communicates 'likert-type' brands as commercials. An independent-sample t test was used to test whether the 'successful brands' commercials and the 'less-successful brands' resulted in the same mean rating levels of 'likert-type' tests.

Table 4-18 indicates the mean of 'likert-type' tests that were not significantly present ($P < 0.05$) in the 'successful brands' and the 'less-successful brands' commercials. The variations are ranked by their P values.

The P -values of the variables shown in Table 4-18 were relatively low, and they were not statistically significant. They did not make the 'successful brands' differentiable from the 'less-successful brands'.

Table 4-19 shows the mean of 'likert-type' tests significantly present ($P < 0.05$) in the 'successful brands' and the 'less-successful brands' commercials. The variations are ranked by their mean differences.

Table 4-17

The Index of Leadership Trait Approach

Leadership Trait	Traditional Models			Contemporary Models		
	Leaderless Roster	Miller Singer	Johansen	Leaderless Roster	Miller Singer	Johansen
1. Activity, energy	.99	.99	.99	.95	.78	.99
2. Intelligence	.99	.99	.99	.95	.95	.99
3. Persistence	.99	.99	.99	.99	.99	.99
4. Knowledge	.99	.99	.99	.99	.99	.99
5. Fluency of speech	.99	.99	.99	.99	.99	.99
6. Adaptability	.99	.99	.99	.99	.99	.99
7. Adjustment	.99	.99	.99	.99	.99	.99
8. Aggressiveness	.99	.99	.99	.99	.99	.99
9. Absentee	.99	.99	.99	.99	.99	.99
10. Ascendancy	.99	.99	.99	.99	.99	.99
11. Emotional balance	.99	.99	.99	.99	.99	.99
12. Dominance	.99	.99	.99	.99	.99	.99
13. Empowerment	.99	.99	.99	.99	.99	.99
14. Independence	.99	.99	.99	.99	.99	.99
15. Objectivity	.99	.99	.99	.99	.99	.99
16. Organisational memory	.99	.99	.99	.99	.99	.99
17. Personal integrity	.99	.99	.99	.99	.99	.99
18. Resourcefulness	.99	.99	.99	.99	.99	.99
19. Self-confidence	.99	.99	.99	.99	.99	.99
20. Strength of conviction	.99	.99	.99	.99	.99	.99
21. Tolerance of stress	.99	.99	.99	.99	.99	.99
22. Drive to achieve	.99	.99	.99	.99	.99	.99
23. Drive for responsibility	.99	.99	.99	.99	.99	.99
24. Enterprise, initiative	.99	.99	.99	.99	.99	.99
25. Persistence against obstacles	.99	.99	.99	.99	.99	.99
26. Responsibility to the person of reference	.99	.99	.99	.99	.99	.99
27. Task orientation	.99	.99	.99	.99	.99	.99
28. Ability to make interpretation	.99	.99	.99	.99	.99	.99
29. Achievement	.99	.99	.99	.99	.99	.99
30. Cooperativeness	.99	.99	.99	.99	.99	.99
31. Persuasion	.99	.99	.99	.99	.99	.99
32. Persuasive prestige	.99	.99	.99	.99	.99	.99
33. Sensitivity to interpersonal cues	.99	.99	.99	.99	.99	.99
34. Social participation	.99	.99	.99	.99	.99	.99

Table 4.13

Leadership Traits across Non-Bureaucrat Sections ($N = 105$)

Leadership Traits	Mean		Mean Difference	P-value
	Normal	Non- Bureaucrat		
1. Balanced balance, control	3.000	1.617	1.383	<0.001
2. Adjustment, responsibility	1.000	0.000	1.000	0.000
3. Determination	0.000	0.000	0.000	0.000
4. Congenitally, creativity	0.000	0.000	0.000	0.000
5. Diversity, imagination	1.000	1.000	0.000	0.402
6. Acceptance, tolerance	1.000	1.000	0.000	0.799
7. Leadership	0.000	0.000	0.000	0.775
8. Activity-energy	0.000	0.000	0.000	0.640
9. Adaptability	0.000	0.000	0.000	0.617
10. Tolerance of stress	1.000	0.000	1.000	0.000
11. Social participation	0.000	0.000	0.000	0.600
12. Teamwork	0.000	0.000	0.000	0.600
13. Self-confidence	0.000	0.000	0.000	0.574
14. Secrecy	0.000	0.000	0.000	0.563
15. Aggressiveness, assertiveness	1.000	1.000	0.000	0.949
16. Maturity	1.000	0.000	1.000	0.007
17. Drive to achieve	0.000	0.000	0.000	0.662
18. Enterprise, initiative	0.000	0.000	0.000	0.509
19. Alertness	0.000	1.000	1.000	0.000
20. Popularity, prestige	0.000	0.000	0.000	0.946
21. Intelligence	1.000	0.000	1.000	0.001
22. Responsibility in the pursuit of objectives	0.000	1.000	1.000	0.000
23. Desire for responsible duty	0.000	0.000	0.000	0.673
24. Adjustment, decisiveness	1.000	0.000	1.000	0.000
25. Independence, nonconformity	0.000	0.000	0.000	0.969
26. Cooperativeness	0.000	0.000	0.000	0.773
27. Persistence against obstacles	0.000	0.000	0.000	0.953
28. Personal integrity, ethical orientation	0.000	0.000	0.000	0.974
29. Task orientation	0.000	0.000	0.000	0.980

Table 4-19

Leadership Traits (not Significant, Significance $P < 0.01$)

Leadership Trait	Mean		Mean Difference	P value
	Successful	Less-Successful		
1. Knowledge	1.467	0.889	1.467	0.007
2. Strength of conviction	1.563	1.367	1.563	0.025
3. Fluency of speech	0.567	0.490	0.567	0.000
4. Autocratic	1.520	2.500	-1.177	0.048
5. Ability to elicit cooperation	0.167	2.000	-1.833	0.001

The P values of the leadership results in Table 4-19 were relatively high, and they were clinically significant. The results indicate that there were certain leadership traits significantly communicated in the commercials of the successful brands. These traits are knowledge, strength of conviction, and fluency of speech. The commercials of the less-successful brands significantly demonstrated the low two leadership qualities—autocracy and ability to elicit cooperation.

CHAPTER 3 DISCUSSION AND CONCLUSIONS

Limitations

Before discussing the findings, it is appropriate to mention that the results of the research must be considered within the limitations of the study. As in many studies, there were constraints within the research. Although the researcher had tried to take into consideration the factors which could effect the results, certain unaccountable factors influencing the responses were discovered. These limitations are discussed in the following section.

Sample Selection

The most important limitation came from *sample selection*. A serious attempt was made to match individual items with a major characteristic of the same product category. This was an effort to eliminate as many differences as possible between the general sets. A comparison between brands would be much stronger. Although brands were matched as closely as possible, there were some unaccounted factors. A much more accurate, if feasible, study would involve replicating the project for all items in a particular category or for all four categories. If possible, it would make such a study much yield the best fluorescing results.

Another limitation is the period of the ICOM advertisement stage. Advertisers usually create advertising programs over a long time period. They usually plan to communicate their brand message to the target audience in a series-of-campaigns. One sell-out experimental store may not be able to represent all of the brand messages advertisers want to communicate in the introductory stage.

Another problem concerns advertising methods. Not every brand in this study used a truly interactive. Some brands use the methods of direct/chain brands (that is, Miller Genuine Draft, Michelob Goldstar Draft), while the others use non-brand names (O'Doul's Ice House, Stroh's). The sub-brands could have more resources, flexibility, availability, or brand equity than their mother brands' names. As mentioned in the literature, they might have an advantage over brands using core names because of degrees of risk and bounded trial purchases.

Media Budget and Frequency

This study did not control the media budget and the frequency of brand exposure during their advertising programs. It is feasible that brands which spent more money would have passed a larger proportion of reach and frequency. They might have had more significant advertising effects on consumers. Cobb-Walgren et al. (1993) suggest other brands with higher advertising budgets paid substantially higher levels of brand equity. In turn, the brand with higher equity generated significantly greater preference and purchase intentions.

The Measure of The Success of Brands

This research-based criterion related relatively to measure that advertising contributes to the success of brands in terms of sales and market share. Advertising is only one of many factors influencing sales, and it is difficult to isolate its contribution to those sales. The contribution rate of advertising varies over time. Measuring of success according to sales and market share might not determine the purpose of advertising accurately. It is important to note that the implications derived from this study should be used with other marketing and communication tools.

Conclusion

Mass Message Strategy

According to the findings, mass message strategy did not make any difference in the commercials of all brands. The main message categories and the message advantages do not differentiate towards significantly. Theoretically, new products should fit into the informational category because advertisers have better chances that the brand is new and different from other existing brands. The failure of testing the hypothesis may derive from the brand itself and the product category of brands.

As mentioned in the literature, some hypothesized in the study were the advertisements of well-established brands. They have already generated brand equity. In addition, the product category is not a homogeneous product. Advertisers may not necessarily employ informational strategies due to situation like brands

The Discussion

Although the main message strategy failed to support the hypothesis that there would have an effect without messages, the secondary variables involving brand information, i.e. content focused significantly on the components of the successful brand information about new product or newly improved products, such as ambiente, value, safety and convenience issues, had positive effects on the success of the brands.¹⁷ The results revealed that variables concerning the product features and superiority helped differentiate the components of the successful brands from those of the less-successful brands. This suggests that it is important for a company to explicitly communicate the information about audience superiority characteristics which would reinforce the functional and emotional 'benefits' of the product. This also implies that although message strategy had no effect on the success of brands, it is preferable to use unique selling proposition strategy to emphasize prototypic or genericizing the new brands.

Advertising traits and appeals are crucial to differentiate brand messages. It is beneficial to isolate an item with a technological and functional, from the commercial or cultural segment features. This finding is consistent with the suggestion of Aaker (1991) that in order to reflect leadership, a brand must differentiate within the product class—whether a brand is serving about technologically.

Among other necessary advertising appeals are consequential tone and safety appeal. It can be reasonably implied that a consequential tone will attract the audience's attention. Safety appeal will have real purchases because consumers will feel they "trust" the brand.

This recommended new alternative could a have had strong or moderate effect. The more items appear have a negative effect on the success of the brand was probably due to the nature of the category. Beer is often viewed as rough or rugged so warm or adorable advertising message might make the brand appear weak.

Information about packaging also negatively affected the success of the brands. Usually, introducing a new brand, the package related information increased. Packages of beer are usually almost identical and communicating this as a variable might discourage consumer purchase. However, showing the package of new brands on the screen to still appearance finance advertisers must get the consumers aware and recall the brand name and its package.

The results also revealed the variables which did not exist in any of consumers' information about price, economy/price, availability, guarantee and research results about the product did not make any difference in the success of the brands. This could be because beer is a low-involvement product and new learning or the information concerning price, availability, economy or research to strengthen brand message does not interest consumers. Display displays, welfare appeal, and consistency or uniqueness did not affect the success of the brands. There is no need to include these variables in advertising messages because they do not influence a consumer's attitude.

Competitors by other producers did not affect about commercials. No significant differences were found in this item between a successful brand or a less-successful brand. That this suggests that competitive strategy does not work well at different brands.

Leadership Traits

Similar to the emotional variables, certain leadership traits he considered managers belief successful brands differentiate themselves from their competing peers. These traits included knowledge, strength of conviction, and fluency of speech.

The three traits represented a key construct of promotional positivity. The consumer is asked an advertising message to promote a trial purchase of a new brand. McElroy et al. (1997) has assessed that credibility applied to be the necessary element across all product categories because credibility implies "trustworthiness."

The source-credibility affects the success of brands as increasing in confidence increases. In fact, the leads to brand choice. Aaker et al. (2004) point out that consumers have the information to make a choice from a source, with sources varying in "credibility." The more credible the source, the more persuasive the ad is likely to be in getting its audience to accept its message.

The traits have found to have a negative effect on successful advertising. The trait is "independence." This may be closely related to traits concerning the "take/like side" and "warm and caring" traits of the nature of the associated elements found in this study. These traits seem to be the opposite of the "responsible" variable which had a positive effect on the success of the brands. This suggests that it is not appropriate to demonstrate a less-trusted says, believe or weak, poor.

Another dimensional trait is "ability to elicit cooperation." It had a negative effect on the success of the brands. This is probably because have a more thought of as a less-friendly, and social product. Brands should not be portrayed as dynamic because this can create unfavorable attitudes toward the brand.

Implications For Advertisers

Building strong brands in the introductory stage is a critical task for advertisers. Creative marketing is a potential tool for advertisers and creative people in selecting which brands or advertisements will have a high probability of being perceived positively by the target audience. Although there are various recommendations for creative strategies, an investigation of the elements in commercial messages which can differentiate brands is wanted. This study aimed to identify those elements with the greatest potential for success within the first category.

Advertisers can also have emphasis on building a strong brand and managing brand equity. Advertisements of a successful well-established companies re-enforcing the image of the brand on the PCM introductory stage. The image could be the platform of brand equity the brand would gradually generate in the subsequent stages.

Table 9-1 summarizes some guidelines for advertisers as suggested by this study.

Table 9-1:

Guidelines for Advertisers as Suggested by This Study

Emotional variables

User	Did Not Use	Indifferent
Representative claim		None
New products or improved product features	Pathogenic, Warm and caring, Considerable	Marketing, Savings, Accessibility, Generative
Safety		Independent Research result, Company-specific research result
Convenience or use		
Value		
Technological features		

Table 3.2—continued

Use	Do Not Use	Influence
Successful Safety appeal		Research results from authenticated studies Gretchen Dickey Wolffers 1994a Dose Comparison with other products Unintended consequences

Leadership traits

Use	Do Not Use
Knowledge	Advertisement
Strength of conviction	Ability to relate suspension
Flair for speech	

Conclusion

The purpose of this study was to compare the exceptional elements or differentiators commercials which contributed to the success of brands during the brand introduction. Certain elements were communicated in commercials, which differentiated the successful brands from the less-successful brands. These elements are message content, creative, emotional elements, and leadership traits. In later introductory stages, a new brand must be uniquely differentiated to be new and unique. The brand information should communicate the features, innovations, and superiority of the product. Advertising emotional variables must get attention and be persuasive. Leadership traits, especially creativity, must be reinforced in brand messages in order to strengthen the consumer's confidence and reliability on the brand.

In the advertisement stage the best advertising was associated with meaningful content and brilliant creative execution. This suggests that advertisers must not only communicate what the product can do for consumers, but they should also build a strong image of the brand in the consumer's mind. The image the brand establishes on this stage would differentiate it from other products.

Directions for Future Research

In the future research, the outcome which influenced the results of this present study should be focused. The most important constraint was reliability. The results the interrater reliability of this study were relatively low and the size of the sample was small, so a generalization of the findings was limited. The study should be replicated with a greater number of commercials and a stronger focus of reliability checks.

Another limitation was the relevance of present research design. An increased measure related validity suggested in this study. Future research should strengthen the validity by considering internal validity rather than using sales or market share as a measure of the success of brands. In doing so, the measured variables which were representative outcomes can be determined. It is conceivable to believe that behavioral variables such as intent to purchase or persuasion are more accurate measures for estimating the success of advertising.

Because the results of this study were limited to brands of beer, differences in product category should be taken into account for future research. It is possible another given product category could have different variables.

This study would be limited to determine transmission. Therefore our recommendations through various vehicles, and further investigations should be conducted in other neighboring.

APPENDIX A
EXCERPTUAL VARIABLE RELATED TO ADVERTISING EFFECTIVENESS

Auditor: Holley, R., Richardson, J., and Baldwin, B. (1994)

Title of study: The effects of visual communication in information advertising.

Excerpt sentence	Message variables
President character is representing a consistent truth	Honest at role Likable spokesperson Honestness need Duty nature Number of voices Number of endings Media type is "other" Emphasized democracy Belief of greater to other is unknown Occupation suggested by others is entertainment

Auditor: Malhotra, N. (1987)

Title of study: Cognitively oriented persuasion tactics.

Cognitively oriented	Tacit knowledge factors
Dot a good job of making its points	Good taste
Clear	No offence
Informative	Relevant
A good way to show the product	Appropriate
	Making contact
	Likability

Researcher characteristics	Stimulus characteristics
Would enjoy seeing it again	Fair
Got a kick out of it	Short
It was personal and evocative	Had my attention
That I have experienced the same thing	Interesting
It captured my attention	
It appealed to people like myself	
Credibility:	
Reliable	
Believable	
Sensitive	
Frank (not evasive)	
Shared how I feel	
Convincing	

Author: Stewart, D., and Burke, D. (1980).

Title of study: Effects of television advertising: a study of 1000 commercials.

Entertainment	Response variables
Concreteness of ad	Concreteness/agreement
Brand name recognition product use	Noteworthy
Brand differentiation claim	Attributing/aggregating major focus
Opening sequences	Conservative/traditional
Descriptiveness of product or use	Mildly promotional character
Descriptiveness of results of use	No promotional character
Secondhand product or no results	Qualifiers
Love stories	Total propositions
Relatable/unrelatable	Total appeals
Shows comparison with unnamed competitors	Background ads
Summary	Number of on screen characters
New product or new feature	
Controversy ad series	
Actor playing role of principle character	
Family-oriented product	

Prediction of New Product Characteristics

Role	Comprehension	Decisions
Power	Brand differentiating message	Product substitution/composition
Auditory memory devices	Class names in use	Company identification
Brand differentiating message	Auditory memory device	Competence in use
Brand protection	Brand preference	Brand-differentiating message
Characteristics	Hyper	Review graphics
Conventions in use	Protocol report	Continuity
Present-tense		Brand protection

Prediction of Established Product Characteristics

Role	Comprehension	Decisions
Brand differentiating message	Brand-differentiating message	Brand differentiating message
Power	Product benefits	Storyboard/keywords
Product benefits	User satisfaction	Product identifier
User satisfaction	Typical user behaviour	Subject setting
Brand sign-off	Hyper	User satisfaction
Product	Storyboards/keywords	
emotions/expressions		
Auditory memory devices		
Company identification		

Auditors: Oguriv, D. and Raybould, J. (1992)

Title of study: *Resuscitation advertising techniques that work and don't work.*

Positive outcome	Negative outcome
Problem solved	Confusion
Higher calling (proposition)	A lot of very bland areas with many changes of message
Believeable (proposition)	No package shown
Characteristics	No legal name shown
New information	
Customer service	
Reassurance	
Superior (over product)	
Opening with key idea	
Visuals: colour	
Music/voice (only if requested)	
Careers and Assistance (Children only)	

APPENDIX B
**PREDICTION OF COMPREHENSION
AND PREFERENCE OF NEW PRODUCT COMMERCIALS**

Author: Stewart, D. and Fornell, D. (1988)

Title of study: Effectiveness of new product commercials: A study of 119 commercials.

Variables of Comprehension of New Product Commercials

Brand/differentiating message:
Convenience to use
Auxiliary accessory device
Brand prominence
Name
Brand and slogan

Variables of Preference of New Product Commercials

Product usefulness/benefit:
Company identification
Convenience to use
Brand/differentiating message
Sensory graphics
Community
Brand prominence

Factor Structure of Advertising Involvement Index

Factor 1: Brand-differentiating message

Factor 2: Convenience to use

Information on consequences to user (-.76)

Superiority claim (-.77)

Brand comparison with other product (-.77)

Factor 3: Auditory category (Group)

Milk as a major element (100)

Mineral-rich, slogan, or reference (41)

Milk protein (41)

Factor 4: Brand perception

Total package as one brand (30)

Total brand name or logo in one screen (14)

Total brand product in one screen (14)

Length of commercial (10)

Total brand name/logo in one screen (10)

Factor 5: Status

Numerous tone (70)

Catastrophic tone (70)

Total emotional tone (53)*

Wholesome healthy tone (14)

Factor 6: Shape-and impact

Shape-and impact (70)

Conservative/traditional tone (70)

Modern/temporary tone (40)

Pretty/charming tone (30)

Factor 7: Product attributes/components

Informational components, content of ingredients (40)

Affiliation or ingredients are major appeal (30)

Information on nutrition or health (30)

Total information (30)**

Total appeal (30)***

Conservative/traditional tone (30)

Factor 8: Company characteristics

Company manufacturing or marketing product is identified (70)

Product is durable branded (40)

Brand name reinforces product benefit (40)

Factor 9: Semantic/graphics

Smile/laugh tone (70)

Graphic display (70)

Factor 10: Continuity

Continuity of screen (80)

Number of questions (80)

****Total mentions:** The number of mentions related to the mentioned, the sum of the following variables:

-Cost/benefits	-Satisfied/unsatisfied
-Hed. val.	-Criticized/ack.
-Usage and usage	-Satisfied/unsatisfied
-Marketing strategy	-Unsatisfied/acknowledged
-Wholesome healthy	-Satisfied/unsatisfied
-Technological/innovative	-Characteristics
-Conservation/ethical	-Characteristics
-Old/Fashioned/traditional	-Characteristics
-New/Fresh/unconventional	-Characteristics

*****Total affirmations:** The number of different pieces of affirmation presented in the measured, the sum of the following variables:

-Price	-Aesthetic values (styling, color)
-Value	-Comparative statement, or arguments
-Quality	-Assimilating
-Easiness to usage	-Participating
-Disposable/indisposable/disposability	-Characteristics or necessity
-Category confirmation (basic, frag. note, house, nutritional)	-Ability
-Promotional health	-Results of usage (either tangible or intangible)
-Independent research results	-User's satisfaction/unsatisfaction
-Contingency-specific research results	-Satisfactory claim
-Research results from unclassified sources	-Classification of use
-New uses	-Special offer or event
-Company image or reputation	-New product or new/improved product features
 	-User's comment
	-Characteristics or usage of users

---- Total appeals: The number of different psychological appeals made on the consumer, the sum of the following numbers:

-Sexual appeal
-Gentleman appeal
-Ladiey appeal
-Disguise appeal
-Mother appeal

-Social appeal
-Self-esteem or self-image
-Achievement
-Opulence, success, money

APPENDIX C
POSITIONS OF LEADERSHIP TRAIT STUDY

Table C-1

Characteristics of Leaders According to the 1949 and 1950 Surveys of Research Findings

Characteristics	Number of Positive Ratings		Number of Cases of Negative Ratings	
	1949 Survey	1950 Survey	1949 Survey Only	1950 Survey Only
Physical Characteristics				
Activity-energy	5	34		
Age	18	4		3
Appearance, grooming	10	4		2
Height	9			4
Weight	7			4
Social background				
Education	12	14		5
Social status	13	19		3
Mobility	5	6		
Intelligence and Ability				
Intelligence	12	32		13
Judgment, decisiveness	9	9		
Knowledge	11	12		
Fluency of speech	13	12		
Personality				
Adaptability	10			
Adjustment, normality		11		
Aggressiveness, assertiveness		13		
Anxiety	6	4		
Assurance, dominance	11	11		4
Emotional balance, control	11	14		3
Enthusiasm		3		
Exuberance	5	3		3

Table C.1—continued

Characteristics	Number of Profile Ratings		Number of Days or Measures Estimated	
	1989 Survey	1990 Survey	1989 Survey Only	1990 Survey Only
Independence, nonconformity		13		
Diversity, rough moderation		7		
Originality, creativity	7	13		
Personal integrity, ethical conduct	10	11		
Resourcefulness	13	20		
Self-confidence	7			
Strength of convictions		9		
Tolerance of stress				
Task-related Characteristics				
Drive to achieve, drive to excel	7	11		
Sense for oppositeness	12	11		
Competitiveness, positive			10	
Perseverance, tenacity, persistence	12			
Responsibility in the pursuit of objectives	12	8		
Task orientation	8	13		
Personal Characteristics				
Ability to make snap decisions	7	7		
Administrative ability			10	
Admirationism			4	
Change orientation	10	11		
Practicalism			4	
Popularity, positive	12	11		
Sociality, interpersonal skills	14	13		
Social participation	10	11		
Team, dynamism	8	11		

Source: Bass, 1990.

Note: In the surveys, a positive, or significant, relationship means that (1) a given trait was significantly correlated with some measure of the effectiveness of leaders; (2) a sample of leaders was found to differ significantly from a sample of followers on the trait; (3) a sample of effective leaders was found to differ significantly from a sample of ineffective leaders on the trait; or (4) a sample of high-status leaders (such as top managers) was found to differ significantly from a sample of low-status leaders (such as first-line supervisors) on the trait.

APPENDIX D
INSTRUCTIONS FOR CODING COMMERCIALS

Reliable Coding Commercial

Instructions

You will be shown television commercials from six different brands of beer. You are asked to answer a number of questions to help the research investigate how much brand advocacy. The question in this study is distinguished into three sections: (1) Beer message-type/age, (2) Emotional elements, and (3) Leadership traits. The main book will help you understand the operational definitions for answering the questions. If you cannot identify one question, skip it temporarily. Then, return to the question later. All questions must be answered. Some general rule of thumb: it may be appropriate to answer more than a few questions at a time. Feel free to review the unanswered or many times as necessary until all questions are answered. Please answer all the questions on each section for one brand before moving onto questions pertaining to another brand.

Your assistance with this study is greatly appreciated. Thank you.

APPENDIX I CODEBOOK AND LISTS OF OPERATIONAL DEFINITIONS

Mass Message Content

Decisions: Each commercial should be assigned to a specific category. If you are uncertain which you are initially uncertain as to which category it should be coded, refer to this list of operational definitions and study it thoroughly before making a coding decision. Then try again to assign a specific category for the ad. If you are still unable to specify the category, code the ad as "other".

If at all possible, each commercial should be categorized as one of two general types: (1) Informational or (2) Imaginational. The basis for your decision should be the primary focus of the ad. Which the commercial and decide whether the primary focus or overall-type is:

INFORMATIONAL/FACTUAL: ads primarily focus on information or facts about the brand or product presented in some logical way to suggest some reason or purpose for the brand or product.

IMAGINATIONAL-type ads primarily focus on creating an image or mood. Sometimes these ads are referred to as "soft sell" ads. Usually (but not always) there is little or no information content present in the focus of these about the brand or product. If such information is presented, you should decide that it does not dominate the primary focus of the ad before coding the ad as "imaginational".

After you have determined which of these five general types best describes an advertisement (Relative vs. Unqualitative), there are several sub-categories of each type.

Type of Inference used in Ad:

- 1) COMPARATIVE: These ads explicitly mention competing brands. Explicit comparisons may be made of the attributes, characteristics, or benefits of *one* the advertised brand relative to an explicitly named competing brand.
- 2) UNQUALIFIED PROPOSITION: These ads explicitly claim of *more than one* the advertised brand, a unique and the only one available to contain some ingredients, possesses some attribute or characteristic, or provides some benefit or among the brands. (Note: If competing brands are explicitly mentioned, then the ad should be coded "Comparative - rest of unqualifiers is also explicitly claimed")
- 3) PRESUMPTIVE: These ads do not explicitly claim *any* qualities, but claim or assertions of some sort of superiority are made. It should be clear that the ad is of the "Inferential/Relative type" and that there is no mention of competing brands or explicit claims of superiority, but the *presumptive* claim suggests through brand-type statements (claims or assertions) that the advertised brand is superior for some reason. If such statements referring to superiority can reasonably be substantiated or directly proved through a series of empirical test or measurement, then code the numerical "presumptive" value as *doubtful*; however, if these statements could be substantiated, especially tested, measured, or directly proved, then consider the hypothesis category.

- i. **INFORMATIVE:** These sit in very similar to the "prescriptive" category. The difference lies in the extent to which the claim or question can be substantiated, asserted, measured, or directly proved. Clearly there sits one of the "informational type" and there is no explicit claim of uniqueness or novelty of anything found. But the primary focus of the id is not leading the audience to believe that the identified item is superior for some reason. The primary message may be stated, claimed, asserted, or strongly implied; however, such statements, claims, assertions, or implications are not necessarily substantiated, especially through, measured, or amenable to direct proof. Typically the proof will claim to be the law, norm, theory, authority, generalization or consensus or attribute.
- ii. **GENERAL INFO:** These sit in not focus a particular trend but on the product-class in general. Again, it is the primary focus of the id that is important. If the product-class is the primary focus and not a particular trend, but the id is clearly "referential," then it is "product-wide."
- iii. **OTHERS-INFO:** Every attempt should be made to code as "informative" commercial ads (one of the three categories). If after reviewing them, you find that it is "informational" but does not fit into any of the above categories, then make it "Other info."

Type of Image Discourse Axis

1. **PERSON-IMAGE:** These ads primarily focus on the users of a brand and their lifestyles. The main thrust of the ad is on the people or persons who use the brand...“who uses the brand most?”
2. **BRAND-IMAGE:** These ads primarily focus on the usage surrounding the brand itself. The strategy is to convey a brand “personality.” The primary focus is on the usage of the brand instead of users of the brand. Quality, status, prestige, etc. are often attributed to the brand.
3. **USE-DISTINCTION:** These ads focus primarily on the experiences of using the brand or on those situations where use of the brand is most appropriate. They attempt to create a transition between situations where the product might be used, or particular experiences of use, and the subsequent brand.
4. **PRODUCT-IMAGE:** These ads do not focus on a particular brand but on the product-class as a whole. While “Vintage/Vintaged” is correct, the primary focus is on the product-class instead of a particular brand.
5. **OTHERS-IMAGE:** Every strategy should be made to rely on “Image/Knowyourself” commercial use one of the above categories. If after examining the ad, you feel that it is “Image/Knowyourself” but does not fit into any of the above categories, then make a “Other-Image.”

Influential Factors

Beliefs: Beliefs measured can be used how well a consumer can remember variable or can be measured how long or how often an individual element is. If you measure an unmeasured element that you are uncertain its meaning, return to the list of operational influences and study it carefully before making decisions. Then try again to see how well other fit contributes to.

Information Content:

1. Price: Refers to the amount the consumer must pay for the product or service. This may be in absolute terms like a suggested retail price, or relative terms, like a 10 percent off sale.
2. Value: Refers to some combination of price and quality or quantity, an in more. the money, better quality at a low price, the best value for the best dollar.
3. Quality: Refers to how good the product or service is, may refer to craftsmanship, senior attention during manufacture, use of quality (water, food) ingredients or components, length of service, problem or complaint history.
4. Economy/bargain: Refers to saving money or have either in the original purchase or in the use of the product relative to other products in the category.
5. Dependability/reliability: refers to how long the product will last without repair, service records, and so on.

- ii) **Residue information** (size, fragrance, taste, texture): Information concerning the sensory properties—“smell April fresh,” “taste lemonade,” “feel silky smooth,” “smooth taste,” “tremendous cushion.”
- iii) **Numbered claims** (crying, color): Information concerning appearance, claim history and so on of the product after when purchased or when prepared on their own.
- iv) **Components, contents, or ingredients:** What are the making, or substances of the product—for example, “yellow leaves,” “leaves with gushing.” These contents should be in the product purchased, not ingredients added to the product by the consumer in preparation for use.
- v) **Availability:** Any information concerning the product the consumer may purchase or otherwise obtain the product—for example, “available in supermarket,” “look for it in the dairy section.” May also refer to places where the product is not available—for example, “not available in all areas.”
- vi) **Packaging:** Information about the packaging of the product—for example, “look for the package with the red spots,” “look for our special two-in-one package,” “the package-a-mousie,” “in the container, one package.”
- vii) **Guarantee or warranty:** Refers to any information concerning the presence of a guarantee or warranty, including but not limited to money back offers, offers to repair or replace the product in the event of problems, or offers to replace the product if the consumer is dissatisfied or has a problem.
- viii) **Validity:** Information concerning the validity of the product—for example, “look just at me all round,” “smooth,” “from 1 hour delicate face.”

- 13 **Properties/Health:** Information concerning the material or health related characteristics of the product—*for example: “sanitized with chlorine 12”*. The **Health** denotes measured: “*salmon enter your blood*”
- 14 **Independent research results:** Information about characteristics of the product or of product users that were carried out by an identified individual or organization other than the company manufacturing or distributing the product, such as University’s Laboratory, a leading university, or the UN government. Such tests may measure objective product characteristics (“*has never so long*”) or may be related to user judgments (“*preferred by two-third of people surveyed*”)
- 15 **Company-specific research results:** Information about tests of the product or users of the product that were carried out by the company manufacturing or distributing the product—*for example, the Pepsi challenge*
- 16 **Research results from unidentified source:** Information about tests of the product or users of the product when the source of the test results is not identified
- 17 **New user:** Beliefs in new information about a new way to use an established product—*for example, “use X hand-glycerin soap for softening and removing even nail polish,” “new sponge,” “use Y laundry pods to deodorize refrigerators”*
- 18 **Company image or reputation:** Beliefs in new information about the image or reputation of the company that manufactures or distributes the product—*for example, “we’ve been in business longer than anyone else,” “we try harder” “the older guys,” “Indians are our business”*

- (v) Benefits of using (other benefits or advantages). Any information concerning the customer associated with the use of the product. "makes you feel healthier"—in a negative form—“won't allow them”
- (vi) Give a satisfaction/dissatisfaction. Refers to any information concerning user's satisfaction, preference for the brand, or length of time consumer has used the advertised product—for example, "I'd never give up my Skittles," "I always buy..."
- (vii) dependency claim. Information that shows the advertised product is better than competitive products or available versions of the advertised product in some particular way(s).
- (viii) Convenience factor. Information concerning the ease with which the product may be obtained, prepared, used, or disposed of.
- (ix) Special offer or event. Information concerning special event such as sales, contests, free-for-one deals, promotions, or rebates to occur before a specified limited time.
- (x) New product or new/improved product claims. Refers to any information concerning a new product introduction, new ingredients, ingredients, features, or characteristics of an existing product or an improvement (qualitative or quantitative) in any feature, composed ingredient, or characteristic of an existing product—the company “new and improved,” “new with 50 percent less sugar,” “new richer...,” “new stronger...,” “new with both oil & flour.”

13. Use occasion: Information clearly suggests an appropriate use occasion or situation for the product—for example, “Buy this for the Christmas season,” “Enjoy this at a birthday party,” “Use this for special occasions.”
14. Characteristics or usage of users: Refers to any information concerning the type(s) of individual who might use the advertised product—for example, “For the young at heart,” “For the busy urban worker.”

Brand and Product Identification

15. Product or brand identified: Refers to the product that has been listed earlier—for example, Keebler's Raisin Clusters, Duncan Hines® Frost Pudding.
16. Company manufacturing or distributing product is identified: Refers to the company manufacturing or distributing the product described in the commercial, either as part of the brand name (Frost Pudding) or explicitly (“water-like product from General Foods”) (Note: Do not include copyright notices as company identifiers).

Comparison of Commercial Elements

17. Brand name/most descriptive product benefit: Refers to the name of the advertised brand that can suggest or reinforce the benefit of the product. For example, some brand names provide no product differentiation (Tide, Dreft, Clorox), some brand names reinforce a product benefit associated (Dove, Cetaphil, Lubriderm, Raid), Flamin' 'Q! Tuna, Antsykey Party-finger Q!, while unadvertised names identify (or describe) what product one will do (Dora Dog Biscuits) or why using hypertension clearly associated with the product category or particular benefit (Kermit's Insurance Company).

Visual Devices

- 10) **Graphic display:** Refers to the potential that your graphic displays or charts are part of no presentation. Such graphics may be completely generated.

Auditory Devices

- 11) **Monologue devices:** (logos, or reasonance). Nonverbal devices or other responses (prosody and intonation) may be incorporated (part of a song, but most often used alone, apart from words—*for example, "You've got good looks with Illinois," This is piece of the rock."*)

Emotional Appeals or Marketing Propositions

- 12) **Attribute or ingredient appeal:** A major focus of the commercial is to communicate about how the product is made (*for example, care or manufacturer of ingredients* (*for example, the only toothpaste with natural fluoride*))
- 13) **Health appeal:** Main focus of commercial is on overall health
- 14) **Comfort appeal:** Main focus of commercial is on users appealing to certain comforts (*soft chairs, cool climate*)
- 15) **Safety appeal:** Main focus of commercial is on users appealing to being free from fear or physical danger
- 16) **Repayment appeal:** Main focus of commercial is on one about repaying life to life, having good food and drink, and so on
- 17) **Wellfare appeal:** Main focus in advertising is providing for others (*for example, gift giving*)
- 18) **Social appeal:** Main focus of commercial is belonging, winning friends, obtaining approval of others

- (2) Self-esteem or self-image: Main focus of concern is on feeling better about oneself; improving oneself from a lower person.
- (3) Achievement: Main focus of concern is on showing superiority over others, getting ahead, winning.
- (4) Status/esteem, prestige, variety: Main focus of concern is on getting recognition, titles, variety of life, working position.

Common Tools or Techniques:

- (1) Conditioning
- (2) Mind set
- (3) Power and control
- (4) Authoritarianism
- (5) Micromanaging
- (6) Technological resources
- (7) Conservative/idealized
- (8) Old Professional knowledge
- (9) Happy-Han-Jung
- (10) Certified book
- (11) Business services
- (12) Disenchantment
- (13) Reliance/comfortable
- (14) Disagreement
- (15) Resistance
- (16) Suspicious

III. Uniquified

Comprehension

- (i) Direct comparison with other products: A competitor is identified by name. May also be a direct comparison with an old version of the product advertised.
- (ii) Puffery/undifferentiated claims: Product is declared best, better, finest, without identification of differences or evidence.

Commercial structure

- (i) Free-and-easy: The flow the account of the commercial—unscripted responses, questions, surprise, drama, or something that otherwise gains attention.

Commercial Forms

- (i) Continuity of action: Commercial has a single story throughout with an end, a summary done, or has two or more connected together than they may go and. This may be an interview with a single individual, shot of life, or any other form that involves continuity of scene.
- (ii) Variations: A series of two or more scenes that could stand alone, no continuous storyline but general overlapping stories (which may convey the same message). Multiple interviews would be an example. Has no continuity of scene.

Music and Dance

- (i) Music as a major element: Rhythm in the lyrics of the music used as the commercial carry a product message—for example, suspense, necessity.
- (ii) Music present: Rhythms music present in the commercial to try them.

Conversational Approach

- (d) Brand differentiation message: Refers to the principal message of the commercial unique to the product being advertised or could my product make this claim. The conversational team makes it clear that the products unique, that is, the conversational team explicitly underline the uniqueness or difference of the product.

Timing and Counting Items

- (e) Time package in on screen (seconds)
- (f) Time brand name is on screen (seconds)
- (g) Time visual problem is on screen (seconds)
- (h) Length of commercial (seconds)
- (i) Times brand name or logo is on screen (seconds)

Leadership Traits

Directions: There are no operational definitions for each one of the metrics. Please try to use your own mental images for each one. There is no "right" or "wrong" answer to these questions. The questions in this section simply attempt to measure the leadership traits demonstrated by the leaders in the communities. But as human leaders have their own, unique traits. By identifying those traits you will be helping the research team better understand what traits are more useful in predicting volunteering.

Physical Characteristics

1. Activity energy

Intelligence and Ability

2. Intelligence
3. Judgment, decisiveness
4. Knowledge
5. Fluency of speech

Personality

6. Adaptability
7. Adjustment, normality
8. Aggressiveness, assertiveness
9. Altruism
10. Assentfulness, dominance
11. Encouraged behavior, control
12. Influence

- 13. Assertion
- 14. Independence, nonconformity
- 15. Dynamism, toughness
- 16. Dominance, control
- 17. Personal integrity, ethical conduct
- 18. Resourcefulness
- 19. Self-confidence
- 20. Strength of conviction
- 21. Tolerance of stress

Disharmonious Characteristics

- 22. Desire to achieve, desire to avoid
- 23. Desire for responsibility
- 24. Enterprise, initiative
- 25. Persistence against obstacles
- 26. Responsibility at the pursuit of objectives
- 27. Task orientation

Social Characteristics

- 28. Ability to make cooperation
- 29. Attractiveness
- 30. Cooperativeness
- 31. Maturity
- 32. Popularity, prestige
- 33. Sociability, interpersonal skills

■ Local government

APPENDIX F
CODING QUESTIONNAIRE

Code # Name _____

Commercial's Brand _____

I. MAIN MESSAGE

Please first check either A or B, then circle the number for the appropriate subcategory under that letter that best describes the main message for each commercial you view. A separate coding sheet will be filled out for each commercial.

- A. **INFORMATIONAL**: factual, relevant info that is a clear and logical message
1. **COMPARATIVE**: shows or highlights certain superiority/benefit
 2. **UNIQUE SELLING PROPOSITION**: explicitly claims or emphasizes a unique benefit
 3. **PREDICTIVE**: logically based but no claim of uniqueness or benefits of comparison
 4. **HYPOTHETICAL**: built around exaggerated or non-existent claims
 5. **GENERIC INFO**: factual message focused on product class
 6. **OTHER-INFO**
- B. **IMAGINATIONAL**: primary focus is creating an image
1. **USER-IMAGE**: focus on the users of a brand and their lifestyles
 2. **BRAND-IMAGE**: image of brand itself (quality, prestige, status)
 3. **USE-DIMENSION**: focus on the experience of using the brand
 4. **PRODUCT-IMAGE**: image of product class
 5. **OTHER-IMAGE**

II. EXECUTIVE SUMMARY

Direction: Based on a ten-point scale, ranging from **Not at all** (0) to **Excellent** (9), please indicate with the aid of the following scale each of the following instructional variables. If you encounter a variable which you are uncertain about or missing, return to the rule of coding and study its operation before proceeding.

	NOT AT ALL					EXCELLENT				
1. Price	0	1	2	3	4	5	6	7	8	9
2. Value	0	1	2	3	4	5	6	7	8	9
3. Durability	0	1	2	3	4	5	6	7	8	9
4. Economy/price	0	1	2	3	4	5	6	7	8	9
5. Dependency/reliability/trustworthiness	0	1	2	3	4	5	6	7	8	9
6. Sensory attractiveness (scent, fragrance, touch, texture)	0	1	2	3	4	5	6	7	8	9
7. Aesthetic appeal (styling, color)	0	1	2	3	4	5	6	7	8	9
8. Components, essence, or ingredients	0	1	2	3	4	5	6	7	8	9
9. Availability	0	1	2	3	4	5	6	7	8	9
10. Packaging	0	1	2	3	4	5	6	7	8	9
11. Guarantee or warranty	0	1	2	3	4	5	6	7	8	9
12. Safety	0	1	2	3	4	5	6	7	8	9
13. Nutraceuticals	0	1	2	3	4	5	6	7	8	9
14. Independent research results	0	1	2	3	4	5	6	7	8	9
15. Company-specific research results	0	1	2	3	4	5	6	7	8	9
16. Research results from independent source	0	1	2	3	4	5	6	7	8	9

	NOT AT ALL	EXCELLENT
17 Previous	0 1 2 3 4 5 6 7 8 9	
18 Company image or reputation	0 1 2 3 4 5 6 7 8 9	
19 Results of using (either negative or positive)	0 1 2 3 4 5 6 7 8 9	
20 User satisfaction/comfortability	0 1 2 3 4 5 6 7 8 9	
21 Dependency claim	0 1 2 3 4 5 6 7 8 9	
22 Convincence in use	0 1 2 3 4 5 6 7 8 9	
23 Special offer or event	0 1 2 3 4 5 6 7 8 9	
24 New product or well-improved product features	0 1 2 3 4 5 6 7 8 9	
25 User passion	0 1 2 3 4 5 6 7 8 9	
26 Characteristics or image of users	0 1 2 3 4 5 6 7 8 9	
27 Product is double treated	0 1 2 3 4 5 6 7 8 9	
28 Company manufacturing or distributing products		
In identified	0 1 2 3 4 5 6 7 8 9	
29 Brand names reinforce product benefit	0 1 2 3 4 5 6 7 8 9	
30 Graphic display	0 1 2 3 4 5 6 7 8 9	
31 Measurable changes, progress, or improvements	0 1 2 3 4 5 6 7 8 9	
32 Attribution of ingredients are major appeal	0 1 2 3 4 5 6 7 8 9	
33 Social appeal	0 1 2 3 4 5 6 7 8 9	
34 Creative appeal	0 1 2 3 4 5 6 7 8 9	
35 Safety appeal	0 1 2 3 4 5 6 7 8 9	
36 Enjoyment appeal	0 1 2 3 4 5 6 7 8 9	
37 Wellness appeal	0 1 2 3 4 5 6 7 8 9	

	NOT AT ALL							EXCELLENT	
40. Social approval	0	1	2	3	4	5	6	7	8
41. Self-esteem or self-image	0	1	2	3	4	5	6	7	8
42. Achievement	0	1	2	3	4	5	6	7	8
43. Excitement, tension, variety	0	1	2	3	4	5	6	7	8
44. Considerable	0	1	2	3	4	5	6	7	8
45. Hard work	0	1	2	3	4	5	6	7	8
46. Warm and caring	0	1	2	3	4	5	6	7	8
47. Mysterious/interesting	0	1	2	3	4	5	6	7	8
48. Self-expression/hedonism	0	1	2	3	4	5	6	7	8
49. Conservative/traditional	0	1	2	3	4	5	6	7	8
50. Old fashioned/prestige	0	1	2	3	4	5	6	7	8
51. Happy/life loving	0	1	2	3	4	5	6	7	8
52. Cool/fair/strict	0	1	2	3	4	5	6	7	8
53. Sensitive/loving	0	1	2	3	4	5	6	7	8
54. Uneasy/nervous/irritated	0	1	2	3	4	5	6	7	8
55. Relaxed/comfortable	0	1	2	3	4	5	6	7	8
56. Obsessive	0	1	2	3	4	5	6	7	8
57. Humorous	0	1	2	3	4	5	6	7	8
58. Suspenseful	0	1	2	3	4	5	6	7	8
59. Rough/ugly	0	1	2	3	4	5	6	7	8
60. Direct communication with other problem	0	1	2	3	4	5	6	7	8

	NOT AT ALL	EXCELLENT
61 Industry-based national claim	0 1 2 3 4 5 6 7 8 9	
62 Name and impact	0 1 2 3 4 5 6 7 8 9	
63 Community of action	0 1 2 3 4 5 6 7 8 9	
64 Targeted	0 1 2 3 4 5 6 7 8 9	
65 Most major themes	0 1 2 3 4 5 6 7 8 9	
66 Major present	0 1 2 3 4 5 6 7 8 9	
67 Broad differentiating message	0 1 2 3 4 5 6 7 8 9	

Timing and Content Questions

- 68 Time package is on screen _____ seconds
- 69 Time brand name is on screen _____ seconds
- 70 Time actual product is on screen _____ seconds
- 71 Length of commercial _____ seconds
- 72 Time legal name or logo is not music lines _____ (number)

III LEADERSHIP TRAITS

DIRECTIONS: Based on one year scale, ranging from **NOT AT ALL** (0) to **EXCELLENT** (9),
please rate how well the friend demonstrates each of the following traits below.

	NOT AT ALL	EXCELLENT
1. Activity energy	0 1 2 3 4 5 6 7 8 9	
2. Intelligence	0 1 2 3 4 5 6 7 8 9	
3. Judgment, discernment	0 1 2 3 4 5 6 7 8 9	
4. Knowledge	0 1 2 3 4 5 6 7 8 9	
5. Fluency of speech	0 1 2 3 4 5 6 7 8 9	
6. Adaptability	0 1 2 3 4 5 6 7 8 9	
7. Adjustment, sociability	0 1 2 3 4 5 6 7 8 9	
8. Achievement, achievement	0 1 2 3 4 5 6 7 8 9	
9. Actionism	0 1 2 3 4 5 6 7 8 9	
10. Assurance, assurance	0 1 2 3 4 5 6 7 8 9	
11. Emotional balance, control	0 1 2 3 4 5 6 7 8 9	
12. Endurance	0 1 2 3 4 5 6 7 8 9	
13. Entertainer	0 1 2 3 4 5 6 7 8 9	
14. Interpretation, discernment	0 1 2 3 4 5 6 7 8 9	
15. Objectivity, thoughtfulness	0 1 2 3 4 5 6 7 8 9	
16. Originality, creativity	0 1 2 3 4 5 6 7 8 9	

	NOT AT ALL	EXCELLENT
17 Personal integrity, ethical system	0 1 2 3 4 5 6 7 8 9	
18 Resonability	0 1 2 3 4 5 6 7 8 9	
19 Self-confidence	0 1 2 3 4 5 6 7 8 9	
20 Strength of conviction	0 1 2 3 4 5 6 7 8 9	
21 Tolerance of stress	0 1 2 3 4 5 6 7 8 9	
22 Diversity tolerance, desire to meet	0 1 2 3 4 5 6 7 8 9	
23 Effective leadership	0 1 2 3 4 5 6 7 8 9	
24 Entrepreneur, initiative	0 1 2 3 4 5 6 7 8 9	
25 Persistence against obstacles	0 1 2 3 4 5 6 7 8 9	
26 Responsibility to the pursuit of objectives	0 1 2 3 4 5 6 7 8 9	
27 Task orientation	0 1 2 3 4 5 6 7 8 9	
28 Ability to make cooperation	0 1 2 3 4 5 6 7 8 9	
29 Autonomyness	0 1 2 3 4 5 6 7 8 9	
30 Cooperativeness	0 1 2 3 4 5 6 7 8 9	
31 Trustworthiness	0 1 2 3 4 5 6 7 8 9	
32 Popularity, prestige	0 1 2 3 4 5 6 7 8 9	
33 Sociability, interpersonal skills	0 1 2 3 4 5 6 7 8 9	
34 Social participation	0 1 2 3 4 5 6 7 8 9	

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BIOGRAPHICAL SKETCH

Sarawut Ichaporn was raised in Bangkok, Thailand, where he completed his primary and secondary schooling. After completing four years of undergraduate work at the Chulalongkorn University, he graduated with a bachelor's degree in Communications Arts in 1998.

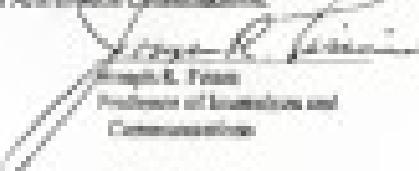
In August of 1999, Sarawut began his studies for the Master of Arts in Mass Communication with a specialization in advertising at the University of Florida. He will receive his master's degree in May of 2002.

After graduation, Sarawut plans to continue his advertising career in Bangkok, Thailand.

I certify that I have read this study and that in my opinion it conforms to acceptable standards of scholarly presentation and is fully adequate, in scope and quality, as a thesis for the degree of Master of Arts in Mass Communication.


John C. Butterland, Chair
Professor of Journalism and
Communication

I certify that I have read this study and that in my opinion it conforms to acceptable standards of scholarly presentation and is fully adequate, in scope and quality, as a thesis for the degree of Master of Arts in Mass Communication.


Joseph R. Fagan
Professor of Journalism and
Communication

I certify that I have read this study and that in my opinion it conforms to acceptable standards of scholarly presentation and is fully adequate, in scope and quality, as a thesis for the degree of Master of Arts in Mass Communication.


Carl D. Morris
Professor of Journalism and
Communication

This thesis was submitted to the Graduate Faculty of the College of Journalism and Communications and to the Graduate School and was accepted as partial fulfillment of the requirements for the degree of Master of Arts in Mass Communication.

May, 1968


Dr. John W. Turner
Dean, College of Journalism
and Communications

Dr. John W. Turner
Dean, Graduate School